Principal®

This is a Private Retirement Scheme

Date of issuance: 18 July 2024

Product Highlights Sheet
Principal PRS Plus*
- Principal RetireEasy 2060
- Principal RetireEasy 2050
- Principal RetireEasy 2040
- Principal RetireEasy 2030
- Principal RetireEasy Income

*****_The name "PRS Plus" is the name of the PRS solution by Principal Malaysia. It does not in any way connote or warrant that this Scheme will necessarily outperform other PRS or have additional features that may be lacking in other PRS solutions._

Responsibility Statement

This PHS has been reviewed by the authorised committee approved by the directors of Principal Malaysia. Having made all reasonable inquiries, they confirm to the best of their knowledge and belief, that there are no false or misleading statements, or omission of other facts which would make any statement in this PHS false or misleading.

Statements of Disclaimer

The Securities Commission Malaysia ("SC") has approved Principal PRS Plus and authorised Principal RetireEasy 2060 ("RE60"), Principal RetireEasy 2050 ("RE50"), Principal RetireEasy 2040 ("RE40"), Principal RetireEasy 2030 ("RE30") and Principal RetireEasy Income ("REI"), and a copy of this PHS has been lodged with the SC. The approval and authorisation, as well as the lodgement of this PHS, should not be taken to indicate that the SC recommends Principal PRS Plus or RE60, RE50, RE40, RE30 and REI, or assumes responsibility for the correctness of any statement made or opinion or report expressed in this PHS.

The SC is not liable for any non-disclosure on the part of Principal Malaysia who is responsible for Principal PRS Plus and RE60, RE50, RE40, RE30 and REI, and takes no responsibility for the contents of this PHS. The SC makes no representation on the accuracy or completeness of this PHS, and expressly disclaims any liability whatsoever arising from, or in reliance upon, the whole or any part of its contents.

PRS Provider

Principal Malaysia was incorporated on 13 June 1994 and is a joint venture between Principal Financial Group, Inc. and CIMB Group Sdn. Bhd. Principal Malaysia has experience operating unit trust funds since 1994.

This PHS supersedes the PHS dated 1 April 2024.

This PHS only highlights the key features and risks of Principal PRS Plus and RE60, RE50, RE40, RE30 and REI. We recommend that you read this PHS together with the Disclosure Document. You are advised to request, read and understand the Disclosure Document before deciding to invest.

Brief Information on Principal PRS Plus

Principal PRS Plus is an investment Scheme designed to help you build and grow your savings* for retirement. The Scheme comprises of a range of retirement funds, which you may choose to invest based on your retirement needs, risk appetite and age profile.
** The Funds are neither capital guaranteed nor capital protected funds*

The Scheme consists of the following Funds:

Name	Abbreviation	Fund Category
Core Funds		
Principal RetireEasy 2060	RE60	Core – Mixed asset (TDF)
Principal RetireEasy 2050	RE50	Core – Mixed asset (TDF)
Principal RetireEasy 2040	RE40	Core – Mixed asset (TDF)
Principal RetireEasy 2030	RE30	Core – Mixed asset (TDF)
Principal RetireEasy Income	REI	Core - Mixed asset
Non-Core Funds		
Principal PRS Plus Conservative	PRS-C	Fixed income
Principal PRS Plus Moderate	PRS-M	Balanced
Principal PRS Plus Growth	PRS-G	Mixed asset
Principal PRS Plus Equity	PRS-E	Equity
Principal PRS Plus Asia Pacific Ex Japan Equity	PRS-AP	Feeder Fund - Equity

This PHS only provides information on the Core Funds.

Product Suitability

<table>
<tr><th>Funds</th><th>The Funds are suitable for Members who:</th></tr>
<tr><td>RE60</td><td rowspan="4">▪ wants to invest in a diversified portfolio that offers age-appropriate risk and return profile throughout the investment journey.
▪ aims to achieve decent return while planning for retirement.
▪ are looking for sustainable return for long term.
▪ does not have the time or knowledge to manually switch between funds to achieve de-risking.
▪ does not actively monitor and rebalance their portfolio over time.
▪ wants a simple and straight forward investment suitable for retirement.

Under the Do-It-For-Me (Default Option), Members will be allocated into the suitable Core Fund based on their year of birth:
<table>
<tr><th>Core Funds</th><th>Year of birth</th></tr>
<tr><td>RE60</td><td>1996 – 2005</td></tr>
<tr><td>RE50</td><td>1986 – 1995</td></tr>
<tr><td>RE40</td><td>1976 – 1985</td></tr>
<tr><td>RE30</td><td>1968 – 1975</td></tr>
</table></td></tr>
<tr><td>RE50</td></tr>
<tr><td>RE40</td></tr>
<tr><td>RE30</td></tr>
<tr><td>REI</td><td>▪ wants a decumulation solution that is straightforward and easy to understand.
▪ wants to invest in a fund that offers appropriate risk and return (i.e., moderately conservative) for retirees.
▪ wants a portfolio that invest in multi assets globally.
▪ have reached Retirement Age and require a steady stream of income from enrolling in RWP.

Under the Do-It-For-Me (Default Option), this Fund is selected for Member who are born on or before year 1967.</td></tr>
</table>

Key Product Features

Principal PRS Plus	
PRS Provider	Principal Asset Management Berhad
Trustee	Deutsche Trustees Malaysia Berhad
Solicitor	Soon Gan Dion & Partners

Fund	RE60	RE50	RE40	RE30
Fund category	Core – Mixed asset (TDF)			
Investment objective	The Fund seeks to provide positive total return by investing according to an asset allocation strategy.			
Benchmark	The benchmark is for performance comparison purpose only and the risk profile of the Fund is not the same as the risk profile of the benchmark. The benchmark was set based on current market environment and asset allocation mix. Currently, the benchmark for RE60, RE50, RE40 and RE30 is:			

Benchmark composition	RE60	RE50	RE40	RE30
MSCI World NR USD	28.5%	27.8%	23.1%	16.5%
MSCI Malaysia NR MYR	28.5%	27.8%	23.1%	16.5%
MSCI AC Asia Pacific NR USD	40.0%	38.5%	29.1%	21.9%
BPAM MYR	3.0%	4.7%	15.7%	28.5%
Bloomberg BarCap Global Aggregate TR USD	0%	1.2%	9.0%	16.6%

As this is a long-term fund, the return expectation may change accordingly should there be changes in the market environment and asset allocation mix at that point of time. Any changes to the benchmark will be reflected in the PHS, which is available on Principal Malaysia website at **www.principal.com.my**.

Note: Effective 18 July 2024, the benchmark for RE50, RE40 and RE30 has been changed to reflect the Funds' asset allocation in accordance to the glide path. No change for RE60. Please refer to the table above for the current benchmark.

The previous benchmark composition for RE50, RE40 and RE30 is stated below for reference purposes:

- *RE50: 28.5% MSCI World NR USD, 28.5% MSCI Malaysia NR MYR, 40.0% MSCI AC Asia Pacific NR USD & 3.0% BPAM MYR.*
- *RE40: 24.0% MSCI World NR USD, 24.0% MSCI Malaysia NR MYR, 30.0% MSCI AC Asia Pacific NR USD, 14.0% BPAM MYR & 8.0% Bloomberg BarCap Global Aggregate TR USD.*
- *RE30: 18.0% MSCI World NR USD, 18.0% MSCI Malaysia NR MYR, 24.0%MSCI AC Asia Pacific NR USD, 25.0% BPAM MYR & 15.0% Bloomberg BarCap Global Aggregate TR USD.*

Investment policy and principal investment strategy

The Fund seeks to provide sustainable positive total return and to grow the total investment over the long term with retirement as the ultimate goal.

The Sub-Manager will construct a glide path that will guide the asset allocation of the Fund over the Fund's tenure until its Target Date. In constructing the glide path, the Sub-Manager will take into consideration various factors such as the human elements (e.g., Malaysian retirement landscape, life expectancy, average retirement age etc.) and market data (e.g., long term capital market assumption, market liquidity, inflation rate, interest rate etc.). The Fund's asset allocation will be guided by the glide path and it will shift dynamically and progressively from a more aggressive mix to a more conservative mix as the Fund approaches its Target Date. This gradual shift over time aims to produces an ideal asset allocation that rebalances throughout the tenure of the TDF that corresponds with investors' risk tolerance as they grow nearer to the Retirement Age, where investor will always be investing in an age-appropriate asset mix as they grow nearer to Retirement Age. Along the glide path, the Fund will generally comply with the general principles on the formulation of asset allocation for core funds as prescribed by the SC. The Sub-Manager will review the Fund's asset allocation periodically depending on the global economic and market outlook, while focusing on controlling and managing systematic risk for the Fund. The Fund is unconstrained in terms of regions and asset classes, where the Fund may invest globally in various asset classes as permitted by the GPRS. The allocation in each asset classes are not fixed, whereby the allocation may change along the Fund tenure and in response to the market condition from time to time as the Sub-Manager deem appropriate or necessary.

The Sub-Manager and/or the Manager will adopt an active investment strategy with frequency that will depend on the market conditions and the market outlook. The Sub-Manager manages the Fund with strategic or long-term asset class targets and target ranges. There is a rebalancing strategy that aligns with the target weights to identify asset classes that are either overweight or underweight. The Fund may shift asset class targets in response to normal evaluative processes or changes in market forces or Fund circumstances. Currently, the Sub-Manager will seek exposure to the various asset classes by investing in CIS (including ETF and REITs) to achieve greater market exposure, diversification and for cost efficiency purposes.

At any point in time in the future, the Manager may invest directly into the various asset classes as the Manager deem appropriate and at the Manager's discretion. Where the Fund invest in equities, the Fund may focus on dividend yielding equities of companies, which the Manager believes will offer attractive yields, sustainable dividend payments and/or will exhibit above average growth potential when compared to its industry or the overall market at the point of purchase. Where the Fund invest in debt securities, the

Fund	RE60	RE50	RE40	RE30
	debt securities shall have a minimum credit rating of "BBB3" or "P2" by RAM or equivalent rating by MARC or "BBB-" or "A-2" by S&P or equivalent rating by any other international rating agencies. Notwithstanding, the Fund may also invest up to 40% of its NAV in Unrated Debt Securities and up to 10% of its NAV in unlisted securities. When deemed necessary, the Fund may also utilize derivative instruments such as futures contracts and currency forwards for hedging purposes, subject to the prevailing GPRS. The Fund may invest all or a substantial portion of its assets in money market instruments and/or Deposit if the Manager foresee an excessive market volatility, expects prolonged declines, or when there are other adverse conditions, such as political instability to safeguard the Fund, and as part of its liquidity and/or risk management. As part of the seamless Principal PRS end-to-end retirement solution, when the Fund matures on its Target Date, all Members of the Fund will be switched automatically into the Principal RetireEasy Income to begin the decumulation journey. To facilitate the automatic switching, the Sub-Manager and/or the Manager will liquidate the underlying assets of TDF and hold substantially or entirely in liquid assets such as Deposits and/or money market instruments nearer to its Target Date. You will be informed accordingly after the automatic switching is completed. The information on the Fund's latest investment holdings and its allocation will be updated in the monthly fund fact sheet, which is available on Principal Malaysia website at **www.principal.com.my**.			
Asset allocation	Up to 100% of the Fund's NAV may be invested in CIS (including ETF and REITs), equities, debt securities, money market instruments and/or Deposits. Notwithstanding, ▪ up to 40% of the Fund's NAV may be invested in Unrated Debt Securities; and ▪ up to 10% of the Fund's NAV may be invested in unlisted securities.			
Sub-Manager	Principal Global Investors, LLC			
Launch date	23 September 2022			
Financial year-end	31-January			
Distribution policy	Given the Fund's objective, the Fund is not expected to pay any distribution. Distributions, if any, are at our discretion and will vary from period to period depending on the performance of the Fund.			

Principal RetireEasy Income	
Fund category	Core – Mixed asset
Investment objective	The Fund seeks to provide sustainable total return and to grow the total investment over the long term.
Benchmark	The performance of this Fund cannot be compared directly with any specific publicly available benchmark. However, the Fund has a target return of 4.0% - 5.0% per annum over rolling 5-year. Please note that the Fund's benchmark is for performance comparison purpose only and the risk profile of the Fund is not the same as the risk profile of the benchmark. The target return above were set based on current market environment and asset allocation mix. As the REI is a long-term fund, the return expectation may change accordingly should there be changes in the market environment and asset allocation mix at that point of time. Any changes to the benchmark will be reflected in the PHS, which is available on Principal Malaysia website at **www.principal.com.my**.
Investment policy and principal investment strategy	The Fund aims to achieve its objective by investing primarily in a diversified portfolio of income generating assets. The Fund will seek exposure from various asset classes which includes but not limited to equities, debt securities, money market instruments and/or Deposits, which can be accessed directly through the market or indirectly via CIS (including ETF and REITs). We have appointed PGI as the Sub-Manager of the Fund. The Sub-Manager specializes in the global multi asset investment strategies and will be responsible for the investment management function of the Fund in accordance with the Fund's objective and within the investment parameters, restrictions, and limits of the Fund. All costs of this appointment will be borne by us to ensure no additional fee is levied on the Members. The Sub-Manager manages the Fund with strategic or long-term asset class targets and target ranges. There is a rebalancing strategy that aligns with the target weights to identify asset classes that are either overweight or underweight. The Fund may shift asset class targets in response to normal evaluative processes or changes in market forces or Fund circumstances. Currently, the Sub-Manager will seek exposure to the various asset classes by investing in CIS (including ETF and REITs) to achieve greater market exposure, diversification and for cost efficiency purposes. At any point in time in the future, the Manager may invest directly into the various asset classes as the Manager deem appropriate and at the Manager's discretion. Where the Fund invest in equities, the Fund may focus on dividend yielding equities of companies, which the Manager believes will offer attractive yields, sustainable dividend payments and/or will exhibit above average growth potential when compared to its industry or the overall market at the point of purchase. Where the Fund invest in debt securities, the debt securities shall have a minimum credit rating of "BBB3" or "P2" by RAM or equivalent rating by MARC or "BBB-" or "A-2" by S&P or equivalent rating by any other international rating agencies. Notwithstanding,

	the Fund may also invest up to 40% of its NAV in Unrated Bonds and up to 10% of its NAV in unlisted securities. When deemed necessary, the Fund may also utilize derivative instruments such as futures contracts and currency forwards for hedging purposes, subject to the prevailing GPRS. The Fund may invest all or a substantial portion of its assets in money market instruments and/or Deposit if the Manager foresee an excessive market volatility, expects prolonged declines, or when there are other adverse conditions, such as political instability to safeguard the Fund, and as part of its liquidity and/or risk management. The information on the Fund's latest investment holdings and its allocation will be updated in the monthly fund fact sheet, which is available on Principal Malaysia website at **www.principal.com.my**.
Asset allocation	Up to 100% of the Fund's NAV may be invested in CIS (including ETF and REITs), equities, debt securities, money market instruments and/or Deposits. Notwithstanding, ▪ up to 40% of the Fund's NAV may be invested in Unrated Bonds; and ▪ up to 10% of the Fund's NAV may be invested in unlisted securities.
Sub-Manager	Principal Global Investors, LLC
Launch date	20 April 2022
Financial year-end	31 January
Distribution policy	The Fund is not expected to pay any distribution. All income earned by you will automatically be reinvested into the Fund.

Transaction Information

Fund	Min initial contribution (Including RSP)	Min subsequent contribution (including RSP)	Min withdrawal	Min withdrawal (RWP)
RE60	**Class A**: RM100 **Class C**: RM100 **Class X**: RM100	**Class A**: RM50 **Class C**: RM50 **Class X**: RM50	**Class A**: RM50 or 100 Units **Class C**: RM50 or 100 Units **Class X**: RM100 or 200 Units	RWP is not available.
RE50				
RE40				
RE30				
REI				**Class A**: RM50 **Class C**: RM50 **Class X**: RM100

How Does the Scheme Work?

PRS is a voluntary scheme designed to help you build your nest egg for retirement. You can personalize and select a combination of the Funds that best suits your risk and return preference. You decide how much, how often and what Fund to invest in based on your retirement goals.

Contribution

All contributions made by or on behalf of you will be split upon each contribution being made and maintained in two (2) separate sub-accounts as follows:

- Sub-account A holds 70% of all contributions made to any of the Funds.
- Sub-account B holds 30% of all contributions made to any of the Funds.

Investment Option

You may choose to:

- **Do-It-Myself**: You can contribute to the Scheme by selecting any one or a combination of the Funds based on your preferred risk and return profile until retirement.
- **Do-It-For-Me (Default Option)**: This is the best choice if you are unsure which Fund suits you the most. We will allocate your contributions into one of the Core Funds based on your year of birth as listed in the table below. By this, you will be investing in a fund that offers an age-appropriate risk and return profile based on your current age.

Core Funds	Year of birth	Expected year of retirement*
RE60	1996 – 2005	2051 – 2060
RE50	1986 – 1995	2041 – 2050
RE40	1976 – 1985	2031 – 2040
RE30	1968 – 1975	2023 – 2030
REI	On or before 1967	N/A - Retired

** Based on the Retirement Age.*

Cooling-Off Period

You have six (6) Business Days after your initial contribution (i.e. the date the complete application is received and accepted by us or our Distributors) to reconsider the appropriateness and suitability for your investment needs. Within this period, you may withdraw your investment at the same NAV per unit when the units were purchased or prevailing NAV per unit at the point of cooling-off (whichever is lower) ("Refund Amount"). We must obtain prior authorization of the PPA before proceeding with the refund. We will pay the Refund Amount including the Sales Charge (if any) to you in RM within seven (7) Business Days of receiving the authorization of the PPA. Please note that this cooling-off right is only given to a first time Member registered with PPA who is investing with any

PRS provider. However, Principal Malaysia's staff, person(s) registered by a body approved by the SC to deal in PRS and contributions made to PRS by an employer on behalf of the employee are not entitled to the cooling-off right.

Permitted Withdrawals and Pre-Retirement Withdrawals
Subject to permitted reasons for withdrawals, you may not make a withdrawal from any of the Funds until you reach the Retirement Age. Upon reaching the Retirement Age, you shall be entitled to withdraw the full amount accumulated in the Funds held by you as Accrued Benefits without payment of any tax penalty. Request for payment for withdrawals from any of the Funds may be made for the following circumstances and as follows:

No	Circumstances for withdrawal	Sub-account	Extend of withdrawals	Subject to tax penalty
(a)	Upon reaching Retirement Age	A & B	Partial or full	No
(b)	Pre-retirement withdrawals	B	Partial or full	Yes
(c)	Death of Member	A & B	Partial or full	No
(d)	Permanent departure of a member from Malaysia	A & B	Full	No
(e)	Due to permanent total disablement, serious disease or mental disability of a member	A & B	Full	No
(f)	For healthcare purpose	B	Partial or full	No
(g)	For housing purpose	B	Partial or full	No

Upon receiving your request to withdraw some or all of the Accrued Benefits in any of the Fund, we and/or PPA may require you to provide evidence of the facts necessary to establish your right to withdraw moneys from any of the Fund. In relation to

- item (c), (e), (f) and (g) – we must obtain prior authorization from the PPA before issuing instructions to the Trustee to cancel Units.
- item (b), (f) and (g) – withdrawals may be requested by the member once every calendar year from each PRS provider (from one or multiple funds under any scheme managed by that PRS provider) provided that the individual has been a member of that scheme for at least one (1) year.
- item (b) – we will deduct an 8% tax penalty (or such other applicable tax penalty) from the withdrawn amount before making payment to you.
- item (f) – the withdrawal is only permitted for Member's ownself or immediate family on certain illnesses.

We will pay the withdrawal proceeds within seven (7) Business Days after we receive a complete withdrawal request from you and, where required, the authorization of the PPA.

Switching
Subject to our absolute discretion, you have the option to switch into any of the Funds under the Scheme or funds under Principal Islamic PRS Plus. Switching is limited to once a month only regardless of whether it is switching of funds under the Scheme or switching between funds of different PRS managed by Principal Malaysia and switching is not allowed between different classes. Ask about switching before you withdraw.

Transfer between PRS Providers
Prior to reaching the Retirement Age, you are allowed to transfer your accrued benefits of any amount from one (1) or multiple funds under the scheme(s) managed by that PRS provider once every calendar year to another PRS provider provided that:

- you have been a member of the scheme for at least one (1) year; and
- all the accrued benefit to be transferred from a fund must be transferred to one (1) other fund.

The above also applies if you transfer from any funds under schemes of other PRS providers into any Funds under the Scheme. All information required by the PPA is to be provided in the application for the transfer. Unless the context stated otherwise, all withdrawal and/or transfer transactions are only allowed for Vested Units.

What other taxes apply?
(i) Tax relief up to RM3,000 per annum will be given for an individual's contribution to the PRS*.
(ii) Employers will also be given tax deduction on contributions to PRS made on behalf of their employees of up to 19% of the employees' remuneration.

** For PRS contributions and deferred annuities effective from years of assessment 2012 to 2025, subject to terms and conditions and/or any amendment/modifications as may be imposed/required by the government or relevant authorities from time to time.*

Key Risks

General risks of investing in the funds	
Returns and capital not guaranteed	The investment of the fund is subject to market fluctuations and its inherent risk. There is **NO GUARANTEE** on the investment which includes your investment capital and returns, nor any assurance that the fund's investment objective will be achieved. You should also note that the fund is neither a capital guaranteed fund nor a capital protected fund. However, we reduce this risk by ensuring diligent management of the assets of the fund based on a structured investment process.
Legal risk and regulatory risk	The value of the fund may be affected by uncertainties in the legal and regulatory environment. A change in law or regulation made by government or regulatory body will materially impact the value of securities, business, sector or even market as a whole. These amendments to the laws and regulations may increase the costs of operating a business and hence reduce the attractiveness of its related investments. For example, if the regulatory body imposes a limit on the amount of margin an investment account is able to have, the impact on the stock market would be material as this change may force the existing investors who are currently breaching the limit to

	sell off their margined positions. You should also note that laws and guidelines relating to PRS may change and this may affect your PRS account and/or your ability to access your account balance.
Market risk	Refers to the possibility that an investment will lose value because of a general decline in financial markets, due to economic, political and/or other factors, which will result in a decline in the fund's NAV.
Risk associated with Default Option	If you selected the Default Option, we will allocate you into one of the Core Funds based on your year of birth, which aims to match with the expected year of retirement. If you are allocated into a TDF, your investment balance will be automatically switched into the REI when the TDF matures on its Target Date. The NAV per unit of TDF may be lower at the point of switching than the NAV per unit when you initially contributed into the TDF. Hence, you may suffer losses relating to your investment costs upon disposal. We will notify you one (1) month before the TDF matures on its Target Date that your current investments will be automatically switched into the REI.
Liquidity risk	Liquidity risk refers to the ease of liquidating an asset without causing market dislocation. This depends on the supply and demand as well as the asset's volume or amount traded in the market. If the Fund holds assets that are illiquid, or are difficult to dispose of, the value of the Fund and consequently the value of member's investment in the Fund, will be negatively affected when the Fund has to sell such assets at unfavourable prices. In the case where the Fund is invested into unlisted CIS, the Fund may be negatively impacted due to liquidity policy applied by the CIS (e.g. suspension during exceptional situations).
Inflation risk	Your investment in the fund may not grow or generate income at a rate that keeps pace with inflation. This would reduce your purchasing power even though the value of the investment in monetary terms has increased. This risk can be mitigated by investing in securities that can provide a positive real rate of return.
Manager risk	This risk refers to the day-to-day management of the fund by the manager which will impact the performance of the fund. For example, investment decisions undertaken by the manager, as a result of an incorrect view of the market or any non-compliance with internal policies, investment mandate, the deed, relevant law or guidelines due to factors such as human error or weaknesses in operational process and systems, may adversely affect the performance of the fund. Although the occurrence of such events is very unlikely, we seek to reduce this risk by implementing a consistent and structured investment process, systematic operational procedures and processes along with stringent internal controls.
Financing risk	This risk occurs when you obtain financing to finance your investment. The inherent risk of investing with money obtained from financing includes you being unable to service the financing payments. In the event units are used as collateral and if the prices of units fall below a certain level due to market conditions, you may be required to pay additional amounts on top of your normal instalment. If you fail to comply within the time prescribed, your units may be sold at an unfavourable price and the proceeds thereof will be used towards the settlement of your financing.

Specific risks associated with the investment portfolio of the Funds	RE60, RE50, RE40, RE30	REI
Stock specific risk Prices of a particular stock may fluctuate in response to the circumstances affecting individual companies such as adverse financial performance, news of a possible merger or loss of key personnel of a company. Any adverse price movements of such stock will adversely affect the Fund's NAV. The impact is however reduced as the Fund invests in a wide portfolio of investments; thus, spreading the element of risk. Diversification can be achieved by investing in various companies across different industries or sectors that are uncorrelated. In addition, we will undertake an active bottom-up investment approach to ensure that the fundamentals of the stocks invested in are favourable.	√	√
Credit and default risk The Fund will be exposed to a certain degree of credit and default risk of issuers or counterparties when the Fund invests in Deposits, debt securities, such as bonds, and/or conducts over-the-counter transactions. Credit risk relates to the creditworthiness of the securities issuers or counterparties and their expected ability to make timely payment of profit and/or principal. Any adverse situations faced by the issuer or counterparties may impact the value as well as liquidity of the investments. Default risk relates to the risk that a securities issuer or counterparties either defaulting on payments or failing to make payments in a timely manner which will in turn adversely affect the value of the investments. This could adversely affect the value of the Fund.	√	√
Interest rate risk Interest rate risk refers to the impact of interest rate changes on the valuation of fixed income securities and money market instruments. When interest rates rise, fixed income instruments' prices will tend to fall and vice versa. Therefore, the NAV of the Fund may also tend to fall when interest rates rise or are expected to rise. However, you should be aware that should the Fund hold a fixed income instruments until maturity, such price fluctuations would dissipate as it approaches maturity.	√	√
Country risk Investments of the Fund in any country may be affected by changes in the economic and political climate, restriction on currency repatriation or other developments in the law or regulations of the countries in which the Fund invests in. For example, the deteriorating economic condition of such countries may adversely affect the value of the investments undertaken by the Fund in those affected countries. This in turn may cause the NAV of the Fund or price of units to fall. To mitigate these risks, we will select securities that spread across various countries. The decision on diversification will be based on constant fundamental research and analysis of the global markets.	√	√

Currency risk This risk is associated with investments that are quoted and/or priced in foreign currency denomination. You should be aware that if the RM appreciates against the currencies in which the portfolio of the investment is denominated, this will have an adverse effect on the NAV of the Fund and vice versa. You should note that any gains or losses arising from the movement of the foreign currencies against the base currency of the Fund (i.e. RM) may therefore increase/decrease the capital gains/losses of the investment. The currency gains/losses are in addition to the capital gains/losses of the investment. Nevertheless, you should realise that currency risk is considered as one of the major risks to investments in foreign assets due to the volatile nature of the foreign exchange market. We may utilise a two-pronged approach in order to mitigate the currency risk; firstly, by spreading the investments across differing currencies (i.e. diversification) and secondly, by hedging the currencies when it is deemed necessary.	√	√
Risks associated with investment in warrants/options There are inherent risks associated with investment in warrants/options. The value of warrants/options are influenced by the current market price of the underlying security, the exercise price of the contract, the time to expiration of the contract and the estimate of the future volatility of the underlying security's price over the life of the contract. Generally, the erosion in value of warrants/options accelerates as it approaches its expiry date. Like securities, we will undertake fundamental research and analysis on these instruments to ensure that the risk to the portfolio is mitigated.	√	√
Risk associated with investment in CIS Since the Fund may invest into CIS, there is a risk of concentration into CIS, in which the CIS's management company has absolute discretion over the CIS's investment technique and knowledge, operational controls and management. In the event of mismanagement of the CIS and/or the management company, the NAV of the Fund, which invests into those CIS would be affected negatively. Should the situation arise, we will seek for another CIS that is consistent with the objective of the Fund.	√	√
Risk associated with unconstrained portfolio The Fund has a flexible asset allocation into the underlying assets and does not adhere to any benchmark index composition. The Manager has the full flexibility and discretion to determine the asset classes or sectors to be invested into and their weightages at any point in time based on the glide path, taking into consideration factors such as the economic outlook and market conditions to pursue return opportunities across asset classes or sectors. There is no guarantee that the asset allocation decision made by the Manager and/or Sub-Manager will always lead to positive returns. If the Manager and/or Sub-Manager makes an incorrect asset allocation decision, the Fund's performance may be adversely affected. Notwithstanding, the Fund will invest in assets that are consistent with the objective of the Fund, and it will be managed in accordance with our internal guidelines, subject to the requirements under GPRS.	√	√
Risk associated with TDF Despite the investment strategy for each of the TDF may look identical, they are with different Target Date and may have very different asset allocations that can affect the risk-return profile at any given point in time. You are advised to invest in a TDF with Target Date that closely corresponds to your expected year of retirement. This will allow you to participate in a portfolio that has an asset allocation which will be periodically adjusted to offer a risk-return profile that corresponds to your current age. Investing in a TDF with Target Date that does not closely match your retirement profile is not recommended as its risk-return profile may not be suitable to you. Even though TDFs are generally designed to become more conservative as the Target Date approaches, investment risk exists throughout the lifespan of the TDF. Also, reaching the Target Date does not necessary mean you have saved enough for retirement. You are advised to understand your retirement needs, choose a suitable TDF and invest consistently, as needed, to achieve your retirement goal. Please refer to "About the Funds" section for more information.	√	X

The above summary of risks does not purport to be an exhaustive list of all the risk factors relating to investments in the Funds and are not set out in any particular order of priority. If in doubt, you should consult professional advisers for a better understanding of the risks.

Fees & Charges

There are fees and charges involved and you are advised to consider them before contributing to the Scheme.

What will I be charged by the Private Pension Administrator (PPA)?

Applicable to all Funds	Class A	Class C	Class X
PPA account opening fee	RM10	RM10	RM10
PPA annual fee^	RM8		
PPA pre-retirement withdrawal fee	RM25 per transaction		
PPA transfer fee (to another PRS provider)	RM25 per transaction		
PPA administration fee#	0.04% p.a. of the Fund's NAV		

^ *Not payable for the year the account is opened and on the year where there was no contribution.*

[#] *The annual PPA administration fee is accrued daily based on the NAV of the Fund and paid monthly.*

What will I be charged by Principal Malaysia?

Applicable to all Funds	Class A	Class C	Class X
Sales Charge (% of the NAV per unit)[#]	3.00%	0.50%	Nil
Redemption Charge	Nil		
Switching Fee	There is no Switching Fee charged for switching of Funds under the Scheme or switching between funds of different PRS managed by Principal Malaysia.		
Transfer Fee (to another PRS provider)	A maximum of RM25 may be charged for each transfer to another PRS provider.		

[#] *Despite the maximum Sales Charge disclosed above, you may negotiate with us or our Distributors for lower charges. However, you should note that we or our Distributors may, for any reason at any time, where applicable, accept or reject your request and without having to assign any reason, either generally (for all Members) or specifically (for any particular Member, a group of Members or investments made via any digital platform) and for any period or periods of time without prior notice to you.*

What are the key ongoing fees charged to a Fund?

Fund	Management Fee (% p.a. of the Class's NAV)	Trustee Fee
RE60	**Class A** : 1.40% **Class C** : 1.50% **Class X** : 1.40%	0.04% p.a. of the NAV of the Fund (Includes local custodian fees and charges but excludes foreign sub-custodian fees and charges) , subject to minimum fee of RM24,000.00 p.a.
RE50		
RE40		
RE30		
REI	**Class A** : 1.20% **Class C** : 1.30% **Class X** : 1.20%	

You can also compare the fees and charges of other PRS by visiting the Private PPA's website, **www.ppa.my**.

The above-mentioned fees and charges payable to us and/or the Funds are subject to:

1) **any amendments as may be required/imposed by the regulatory authorities such as the SC and the PPA;**
2) **any discount/rebate/waiver during promotional period that may be determined by us, the Distributors and/or PPA from time to time. For information on the promotions, please contact us, the Distributors and/or PPA; and**
3) **any applicable taxes and/or duties as may be imposed by the government and/or the relevant authorities from time to time.**

All the fees and charges above may be increased. A supplementary or replacement disclosure document disclosing the new fees and charges will be issued should the fees and charges be increased. A notice period of ninety (90) days will be given to the Members prior to the effective date of the new fees and charges, which is in accordance with the GPRS.

YOU SHOULD NOT MAKE PAYMENT DIRECTLY OR INDIRECTLY TO A PRS CONSULTANT/ EMPLOYEE OF PRINCIPAL MALAYSIA OR ISSUE A CHEQUE IN THE NAME OF A PRS CONSULTANT/ EMPLOYEE OF PRINCIPAL MALAYSIA WHEN PURCHASING UNITS OF PRS FUNDS.

Valuations

We will value the Fund for a Business Day on the next Business Day (T+1) by 4:00 p.m. This is to cater for the currency translation of the foreign securities/instruments to the Funds' base currency. Currently, the currency translation is based on the bid exchange rate quoted by Bloomberg/Reuters at UK time 4:00 p.m. on the same day (Malaysian time 11:00 p.m. or 12:00 a.m.), or such other time as stipulated in the IMS. The NAV per unit for a Business Day is available on our website at **www.principal.com.my** after 5:30 p.m. on the following Business Day (T+1). Please refer to the "Unit Pricing" section of the Disclosure Document for more information.

Fund Performance

Average total return* (FYE: 31 January, in %)

FYE: 31 January 2024, in %	1-Year				Since Inception to 31 January 2024			
Class / Fund	Class A	Class C	Class X	Benchmark	Class A	Class C	Class X	Benchmark
RE60	10.43	10.33	10.43	14.02	12.16	12.05	12.16	15.97
RE50	13.63	13.48	13.63	14.02	14.16	14.05	14.16	22.30
RE40	10.85	10.74	10.85	13.06	12.47	12.36	12.47	20.01
RE30	9.41	9.30	9.41	11.97	10.77	10.66	10.77	17.81
REI	7.84	7.73	7.87	4.00	5.78	5.67	5.91	7.56

Annual total return* (FYE: 31 January, in %)

FYE: 31 Jan, in %	2024				Since Inception to 31 January 2024			
Class / Fund	Class A	Class C	Class X	Benchmark	Class A	Class C	Class X	Benchmark
RE60	10.43	10.33	10.43	14.02	16.84	16.68	16.84	22.30
RE50	13.63	13.48	13.63	14.02	19.68	19.52	19.68	22.30
RE40	10.85	10.74	10.85	13.06	17.28	17.12	17.28	20.01
RE30	9.41	9.30	9.41	11.97	14.88	14.72	14.88	17.81
REI	7.84	7.73	7.87	4.00	10.56	10.36	10.80	7.56

Note: All performance figures have been extracted from Lipper.

** The REI was launched on 20 April 2022 and commenced investment on 11 May 2022.*
** The RE60, RE50, RE40 and RE30 were launched on 23 September 2022 and commenced investment on 26 September 2022.*

RE60: For the financial period under review, Class A, Class C and Class X increased by 10.43%, 10.33%, and 10.43%. Meanwhile, the benchmark for all 3 classes recorded 14.02% during the same financial period under review.
RE50: For the financial period under review, all classes recorded positive returns as Class A, Class C and Class X increased by 13.63%, 13.48%, and 13.63% respectively. Meanwhile, the benchmark for all 3 classes recorded 14.02% during the same financial period under review.
RE40: For the financial year under review, all classes recorded positive returns as Class A, Class C, and Class X increased by 10.85%, 10.74%, and 10.85% respectively. Meanwhile, the benchmark for all 3 classes recorded 13.06% during the same financial period under review.
RE30: For the financial period under review, all classes recorded positive returns as Class A, Class C and Class X increased by 9.41%, 9.30%, and 9.41%. Meanwhile, the benchmark for all 3 classes recorded 11.97% during the same period under review.
REI: For the period under review, all classes recorded positive returns as Class A, Class C and Class X increased by 7.84%, 7.73%, and 7.87% respectively. Meanwhile, the benchmark for all 3 classes recorded 4.00% during the same period under review.

Note: Effective 18 July 2024, the benchmark for RE50, RE40 and RE30 has been changed to reflect the Funds' asset allocation in accordance to the glide path. No change for RE60. Please refer to the table below for the current benchmark.

Benchmark composition	RE60	RE50	RE40	RE30
MSCI World NR USD	28.5%	27.8%	23.1%	16.5%
MSCI Malaysia NR MYR	28.5%	27.8%	23.1%	16.5%
MSCI AC Asia Pacific NR USD	40.0%	38.5%	29.1%	21.9%
BPAM MYR	3.0%	4.7%	15.7%	28.5%
Bloomberg BarCap Global Aggregate TR USD	0%	1.2%	9.0%	16.6%

The previous benchmark composition for RE50, RE40 and RE30 is stated below for reference purposes:

- *RE50: 28.5% MSCI World NR USD, 28.5% MSCI Malaysia NR MYR, 40.0% MSCI AC Asia Pacific NR USD & 3.0% BPAM MYR.*
- *RE40: 24.0% MSCI World NR USD, 24.0% MSCI Malaysia NR MYR, 30.0% MSCI AC Asia Pacific NR USD, 14.0% BPAM MYR & 8.0% Bloomberg BarCap Global Aggregate TR USD.*
- *RE30: 18.0% MSCI World NR USD, 18.0% MSCI Malaysia NR MYR, 24.0%MSCI AC Asia Pacific NR USD, 25.0% BPAM MYR & 15.0% Bloomberg BarCap Global Aggregate TR USD.*

Basis of calculation and assumptions made in calculating the returns

Percentage growth	=	$\frac{\text{NAV on that day – NAV of previous day}}{\text{NAV of previous day}} * 100$	Average total return	=	$\frac{\text{Total returns of the years under review}}{\text{Number of years under review}}$

Portfolio Turnover Ratio* ("PTR")

FYE: 31 January	31 January 2024	31 January 2023
RE60	0.61	-
RE50	0.55	-
RE40	0.61	-
RE30	0.69	-
REI	0.50	0.94

** The REI was launched on 20 April 2022 and commenced investment on 11 May 2022.*
** The RE60, RE50, RE40 and RE30 were launched on 23 September 2022 and commenced investment on 26 September 2022.*

RE60: For the financial year under review, the Fund's PTR is 0.61.
RE50: For the financial year under review, the Fund's PTR is 0.55.
RE40: For the financial year under review, the Fund's PTR is 0.61.

RE30: For the financial year under review, the Fund's PTR is 0.69.
REI: The Fund's PTR decreased from 0.94 times to 0.50 times, due to lessor trading activities from portfolio rebalancing within the financial year.

Distribution*

FYE: 31 January		2024		
	Distribution (Sen)	**Class A**	**Class C**	**Class X**
RE60	Gross distribution per unit	-	-	-
	Net distribution per unit	-	-	-

FYE: 31 January		2024		
	Distribution (Sen)	**Class A**	**Class C**	**Class X**
RE50	Gross distribution per unit	-	-	-
	Net distribution per unit	-	-	-

FYE: 31 January		2024		
	Distribution (Sen)	**Class A**	**Class C**	**Class X**
RE40	Gross distribution per unit	-	-	-
	Net distribution per unit	-	-	-

FYE: 31 January		2024		
	Distribution (Sen)	**Class A**	**Class C**	**Class X**
RE30	Gross distribution per unit	-	-	-
	Net distribution per unit	-	-	-

FYE: 31 January		2024		
	Distribution (Sen)	**Class A**	**Class C**	**Class X**
REI	Gross distribution per unit	-	-	-
	Net distribution per unit	-	-	-

** The REI was launched on 20 April 2022 and commenced investment on 11 May 2022.*
** The RE60, RE50, RE40 and RE30 were launched on 23 September 2022 and commenced investment on 26 September 2022.*

There was no distribution made for the financial period from the date of launch to 31 January 2024.

PAST PERFORMANCE OF THE FUNDS OR SCHEME IS NOT AN INDICATION OF ITS FUTURE PERFORMANCE.

Contact for Further Information / Complaint

(i) You may contact our **Customer Care Centre** at **(03) 7723 7260** or Whatsapp at +6016 299 9792 for further information or for any dispute resolution. Our Customer Care Centre is available during business hour between 8:45 a.m. and 5:45 p.m. (Malaysian time) from Mondays to Fridays or you can e-mail us at **myservice@principal.com**.

(ii) Alternatively, you may also contact:

(a) If you are dissatisfied with the outcome of the dispute resolution process with us, please refer your dispute to Securities Industry Dispute Resolution Center (SIDREC):

- via phone to : 03-2282 2280
- via fax to : 03-2282 3855
- via e-mail to : info@sidrec.com.my
- via letter to : Securities Industry Dispute Resolution Center (SIDREC)
  Unit A-9-1, Level 9, Tower A
  Menara UOA Bangsar, No.5, Jalan Bangsar Utama 1, 59000 Kuala Lumpur

(b) You can also direct your complaint to the SC even if you have initiated a dispute resolution process with SIDREC. To make a complaint, please contact the SC's Consumer & Investor Office:

- via phone to the Aduan Hotline at : 03-6204 8999
- via fax to : 03-6204 8991
- via e-mail to : aduan@seccom.com.my
- via online complaint form available at www.sc.com.my
- via letter to : Consumer & Investor Office
  Securities Commission Malaysia
  3 Persiaran Bukit Kiara, Bukit Kiara, 50490 Kuala Lumpur

(c) Federation of Investment Managers Malaysia's Complaints Bureau:

- via phone to : 03-7890 4242
- via e-mail to : complaints@fimm.com.my
- via online complaint form available at www.fimm.com.my
- via letter to : Legal, Secretarial & Regulatory Affairs
  Federation of Investment Managers Malaysia
  9-06-1, 6th Floor, Wisma Tune
  No. 19, Lorong Dungun, Damansara Heights, 50490 Kuala Lumpur

Appendix: Glossary

Accrued Benefits	-	The amount of a Member's beneficial interest in the Scheme.
Business Day		A day on which the Bursa Malaysia Securities Berhad is open for trading and/or banks in Kuala Lumpur and/or Selangor are open for business. ***Note:*** *We may declare certain Business Days to be a non-Business Day for a Fund, if the Fund's investment in foreign markets (if any) which are closed for business or suspended is at least 50% of the Fund's NAV. This information will be communicated to you via our website at* ***www.principal.com.my****. Alternatively, you may contact our Customer Care Centre for more information.*
CIS	-	Collective investment scheme.
Class A	-	Subject to our absolute discretion, Class A is for an individual who has attained the age 18 years as of the date of opening a private pension account. Class A and Class C have different Sales Charge and Management Fee.
Class C	-	Subject to our absolute discretion, Class C is for an individual who has attained the age 18 years as of the date of opening a private pension account. Class A and Class C have different Sales Charge and Management Fee.
Class X	-	Subject to our absolute discretion, Class X is for Member who participates via his/her employer. Class X has no Sales Charge.
Core Funds	-	RE60, RE50, RE40, RE30 & REI.
Deed	-	The principal deed and all supplemental deed in respect of the Scheme made between us and the Trustee, in which the Members agree to be bound by the provisions of the deeds.
Default Option	-	Core Funds that will be selected automatically for a Member who does not specify his or her Fund option upon participating in the Scheme.
Disclosure Document	-	Refers to the fourth replacement disclosure document dated 23 September 2022 and first supplemental disclosure document dated 30 August 2023 in respect of the funds.
Distributor	-	Any relevant persons and bodies appointed by Principal Malaysia from time to time, who are responsible for selling Units of the Scheme, including Principal Distributors and Institutional PRS Advisers.
GPRS	-	Guidelines on Private Retirement Schemes issued by the SC.
Management Fee	-	A percentage of the NAV of the Class that is paid to the PRS Provider for managing the portfolio of the Fund.
MARC	-	Malaysian Rating Corporation Berhad.
Member	-	An individual who has a beneficial interest under the Scheme (whether via member contribution or employer contribution).
NAV	-	Net Asset Value.
NAV of the Fund	-	The NAV of the Fund is the value of all the Fund's assets less the value of all the Fund's liabilities, at the point of valuation. For the purpose of computing the annual Management Fee (if any), annual Trustee Fee (if any) and annual PPA fee (if any), the NAV of the Fund must be inclusive of the Management Fee, Trustee Fee and PPA fee for the relevant day.
NAV per unit	-	The NAV of the Class divided by the number of Units in circulation for that Class, at the valuation point.
Non-Core Funds	-	PRS-C, PRS-M, PRS-G, PRS-E & PRS-AP.
Principal PRS end-to-end retirement solution	-	The comprehensive retirement solution offered by Principal Malaysia that caters for Member's accumulation and decumulation needs. It comprises of the Principal PRS accumulation solution and Principal PRS decumulation solution.
Principal Malaysia or PRS Provider or Manager	-	Principal Asset Management Berhad.
PPA	-	Refers to Private Pension Administrator; the PRS administrator who is approved under section 139C of Capital Markets and Services Act 2007 to perform the function of record keeping, administration and customer service for Members and contributors in relation to contributions made in respect of a PRS and such other duties and functions as may be specified by the SC.
PHS	-	Refers to Product Highlights Sheet; this document issued by the PRS Provider that contains clear and concise information of the salient features of the Funds.
PRS	-	Private Retirement Scheme.
RAM	-	RAM Rating Services Berhad.

Redemption Charge	-	A charge levied upon redemption of Units from the Fund under certain terms and conditions (if applicable).
Retirement Age	-	55 years old or any other age may be specified by the SC.
RM	-	Ringgit Malaysia.
RSP	-	Regular Savings Plan.
RWP	-	Refers to Regular Withdrawal Plan. Where available, RWP allows Member to set up standing instructions for customised withdrawals at a future dates and pre-determined intervals.
Sales Charge	-	Preliminary charge on each investment made into the Fund.
SC	-	Securities Commission Malaysia.
Scheme	-	Principal PRS Plus*. ****The name "PRS Plus" is the name of the PRS solution by the PRS Provider. It does not in any way connote or warrant that this Scheme will necessarily outperform other PRS or have additional features that may be lacking in other PRS solutions.***
S&P	-	Standard & Poor's.
Sub-Manager	-	A fund management company/asset management company that assumes all/or part of the investment function role of Principal Malaysia. Currently, the Sub-Manager for Core Funds is Principal Global Investors, LLC.
Switching Fee	-	A charge that may be levied when switching is done from the Fund to any of the Funds under the Scheme or funds under other schemes managed by the PRS Provider.
Target Date	-	Refers to the target date of each TDF. The TDF will mature on its Target Date. If the Target Date falls on a weekend or a public holiday, it should be the following Business Day.
TDF	-	Refers to Target Date Fund. TDF is a collective investment scheme that is managed towards a Target Date. The TDF has a flexible asset allocation that will change gradually and actively to deliver the preferred investment mix, which will offer investor an age-appropriate return throughout the investment tenure until the TDF reaches its Target Date.
Transfer Fee (to another PRS provider)	-	A nominal fee levied for each transfer of Accrued Benefits from the PRS Provider to another PRS provider.
Trustee Fee	-	A fee that is paid to the Trustee for its services rendered as Trustee of the Scheme.
Unit	-	It means in relation to a Class or Fund, an undivided proportionate share in the beneficial interest in that Class or Fund as provided by the Deed and in relation to the Scheme, an undivided proportionate share in the beneficial interest in any of the Funds under the Scheme and shall include both Vested Unit and Conditionally Vested Unit.
Unrated Bond	-	Refers to Bonds which are not rated by any rating agencies. ***Note**: In this context, Unrated Bonds are not junk Bond. The Funds will only invest in Unrated Bonds that fulfils the selection criteria of our credit evaluation process.*
Vested Unit	-	It means a Unit which accords a Member with unconditional entitlement to such Unit.

Target Date	TDF	Target Date
	RE60	31 December 2060
	RE50	31 December 2050
	RE40	31 December 2040
	RE30	31 December 2030

Note: *Unless the context otherwise requires:*

- *words importing the singular number should include the plural number and vice versa.*
- *reference to any rules, regulations, guidelines, standards, directives, notices, legislation or statutes in this PHS shall be reference to those rules, regulations, guidelines, standards, directives, notices, legislations or statutes for the time being in force, as may be amended, varied, modified, updated, superseded and/or re-enacted, from time to time;*
- *time, day or date disclosed in this PHS shall be a reference to that time, day or date in Malaysia; and*
- *reference to "days" in this PHS will be taken to mean calendar days.*

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