

Date of issuance: 25 October 2024

## Product Highlights Sheet Principal Islamic PRS Plus\*

- Principal Islamic RetireEasy 2060
- Principal Islamic RetireEasy 2050
- Principal Islamic RetireEasy 2040
- Principal Islamic RetireEasy 2030
- Principal Islamic RetireEasy Income

\* The name "PRS Plus" is the name of the PRS solution by Principal Malaysia. It does not in any way connote or warrant that this Scheme will necessarily outperform other PRS or have additional features that may be lacking in other PRS solutions.

### Responsibility Statement

This PHS has been reviewed by the authorised committee approved by the directors of Principal Malaysia. Having made all reasonable inquiries, they confirm to the best of their knowledge and belief, that there are no false or misleading statements or omission of other facts which would make any statement in this PHS false or misleading.

### Statement of Disclaimer

The Securities Commission Malaysia ("SC") has approved the Principal Islamic PRS Plus and authorised the Principal Islamic RetireEasy 2060 ("iRE60"), Principal Islamic RetireEasy 2050 ("iRE50"), Principal Islamic RetireEasy 2040 ("iRE40"), Principal Islamic RetireEasy 2030 ("iRE30") and Principal Islamic RetireEasy Income ("iREI"), and a copy of this PHS has been lodged with the SC. The approval and authorisation, as well as the lodgement of this PHS, should not be taken to indicate that the SC recommends the Principal Islamic PRS Plus or iRE60, iRE50, iRE40, iRE30 and iREI, or assumes responsibility for the correctness of any statement made or opinion or report expressed in this PHS.

The SC is not liable for any non-disclosure on the part of Principal Malaysia who is responsible for the Principal Islamic PRS Plus and iRE60, iRE50, iRE40, iRE30 and iREI and takes no responsibility for the contents of this PHS. The SC makes no representation on the accuracy or completeness of this PHS, and expressly disclaims any liability whatsoever arising from, or in reliance upon, the whole or any part of its contents.

### The PRS Provider

Principal Malaysia was incorporated on 13 June 1994 and is a joint venture between Principal Financial Group, Inc. and CIMB Group Sdn. Bhd. Principal Malaysia has experience operating unit trust funds since 1994.

**This PHS supersedes the PHS dated 18 July 2024.**

**This PHS only highlights the key features and risks of this Principal Islamic PRS Plus and iRE60, iRE50, iRE40, iRE30 and iREI. We recommend that you read this PHS together with the Disclosure Document. You are advised to request, read and understand the Disclosure Document before deciding to invest.**

## Brief Information on Principal Islamic PRS Plus

Principal Islamic PRS Plus is an Islamic investment Scheme designed to help you build and grow your savings\* for retirement. The Scheme comprises of a range of Islamic retirement funds, which you may choose to invest based on your retirement needs, risk appetite and age profile.

\* The Funds are neither capital guaranteed nor capital protected funds.

The Scheme consists of the following Funds:

Name	Abbreviation	Fund Category
<b>Core Funds</b>		
Principal Islamic RetireEasy 2060	iRE60	Core – Mixed asset (Islamic TDF)
Principal Islamic RetireEasy 2050	iRE50	Core – Mixed asset (Islamic TDF)
Principal Islamic RetireEasy 2040	iRE40	Core – Mixed asset (Islamic TDF)
Principal Islamic RetireEasy 2030	iRE30	Core – Mixed asset (Islamic TDF)
Principal Islamic RetireEasy Income	iREI	Core - Mixed asset (Shariah-compliant)
<b>Non-Core Funds</b>		
Principal Islamic PRS Plus Conservative	iPRS-C	Sukuk
Principal Islamic PRS Plus Moderate	iPRS-M	Balanced (Shariah-compliant)
Principal Islamic PRS Plus Growth	iPRS-G	Mixed asset (Shariah-compliant)
Principal Islamic PRS Plus Equity	iPRS-E	Feeder Fund - Equity (Shariah-compliant)
Principal Islamic PRS Plus Asia Pacific Ex Japan Equity	iPRS-AP	Feeder Fund - Equity (Shariah-compliant)

This PHS only provides information on the Core Funds.

## Product Suitability

Funds	The Funds are suitable for Members who:										
iRE60	<ul style="list-style-type: none"> <li>wants to invest in a diversified Shariah-compliant portfolio that offers age-appropriate risk and return profile throughout the investment journey.</li> <li>aims to achieve decent return while planning for retirement.</li> <li>are looking for sustainable return for long term.</li> </ul>										
iRE50	<ul style="list-style-type: none"> <li>does not have the time or knowledge to manually switch between funds to achieve de-risking.</li> <li>does not actively monitor and rebalance their portfolio over time.</li> <li>wants a simple and straight forward investment suitable for retirement.</li> </ul>										
iRE40	<p>Under the Do-It-For-Me (Default Option), Members will be allocated into the suitable Core Fund based on their year of birth:</p> <table border="1"> <thead> <tr> <th>Core Funds</th> <th>Year of birth</th> </tr> </thead> <tbody> <tr> <td>iRE60</td> <td>1996 – 2005</td> </tr> <tr> <td>iRE50</td> <td>1986 – 1995</td> </tr> <tr> <td>iRE40</td> <td>1976 – 1985</td> </tr> <tr> <td>iRE30</td> <td>1968 – 1975</td> </tr> </tbody> </table>	Core Funds	Year of birth	iRE60	1996 – 2005	iRE50	1986 – 1995	iRE40	1976 – 1985	iRE30	1968 – 1975
Core Funds	Year of birth										
iRE60	1996 – 2005										
iRE50	1986 – 1995										
iRE40	1976 – 1985										
iRE30	1968 – 1975										
iREI	<ul style="list-style-type: none"> <li>wants a Shariah-compliant decumulation solution that is straightforward and easy to understand.</li> <li>wants to invest in an Islamic fund that offers appropriate risk and return (i.e., moderately conservative) for retirees.</li> <li>wants a Shariah-compliant portfolio that invest in multi assets globally.</li> <li>have reached Retirement Age and require a steady stream of income from enrolling in RWP.</li> </ul> <p>Under the Do-It-For-Me (Default Option), this Fund is selected for Members who are born on or before year 1967.</p>										

## Key Product Features

Principal Islamic PRS Plus	
PRS Provider	Principal Asset Management Berhad
Trustee	<p><u>Before 18 November 2024</u></p> <p>Deutsche Trustees Malaysia Berhad</p> <p><u>On and after 18 November 2024</u></p> <p>HSBC (Malaysia) Trustee Berhad</p>
Shariah Adviser	Amanie Advisors Sdn Bhd
Solicitor	Soon Gan Dion & Partners

Fund	iRE60	iRE50	iRE40	iRE30																														
<b>Fund category</b>	Core – Mixed asset (Islamic TDF)																																	
<b>Investment objective</b>	The Fund seeks to provide positive total return by investing according to an asset allocation strategy.																																	
<b>Benchmark</b>	<p>The benchmark is for performance comparison purpose only and the risk profile of the Fund is not the same as the risk profile of the benchmark. The benchmark was set based on current market environment and asset allocation mix. Currently, the benchmark for iRE60, iRE50, iRE40 and iRE30 is:</p> <table border="1"> <thead> <tr> <th>Benchmark composition</th> <th>iRE60</th> <th>iRE50</th> <th>iRE40</th> <th>iRE30</th> </tr> </thead> <tbody> <tr> <td>MSCI ACWI Islamic NR USD</td> <td>28.5%</td> <td>27.8%</td> <td>23.1%</td> <td>16.5%</td> </tr> <tr> <td>FTSE Bursa Malaysia EMAS Shariah TR MYR</td> <td>28.5%</td> <td>27.8%</td> <td>23.1%</td> <td>16.5%</td> </tr> <tr> <td>MSCI AC Asia Islamic Ex JPN NR USD</td> <td>40.0%</td> <td>38.5%</td> <td>29.1%</td> <td>21.9%</td> </tr> <tr> <td>Refinitiv BPAM Sukuk Index MYR</td> <td>3.0%</td> <td>4.7%</td> <td>15.7%</td> <td>28.5%</td> </tr> <tr> <td>DJ Sukuk TR USD</td> <td>0%</td> <td>1.2%</td> <td>9.0%</td> <td>16.6%</td> </tr> </tbody> </table> <p>As this is a long-term fund, the return expectation may change accordingly should there be changes in the market environment and asset allocation mix at that point of time. Any changes to the benchmark will be reflected in the PHS, which is available on Principal Malaysia website at <a href="http://www.principal.com.my">www.principal.com.my</a>.</p> <p><i>Note: Effective 18 July 2024, the benchmark for iRE50, iRE40 and iRE30 has been changed to reflect the Funds' asset allocation in accordance to the glide path. No change for iRE60. Please refer to the table above for the current benchmark.</i></p> <p><i>The previous benchmark composition for iRE50, iRE40 and iRE30 is stated below for reference purposes:</i></p> <ul style="list-style-type: none"> <li>➤ <i>iRE50: 28.5% MSCI ACWI Islamic NR USD, 28.5% FTSE Bursa Malaysia EMAS Shariah TR MYR, 40.0% MSCI AC Asia Islamic Ex JPN NR USD and 3.0% Refinitiv BPAM Sukuk Index MYR.</i></li> <li>➤ <i>iRE40: 24.0% MSCI ACWI Islamic NR USD, 24.0% FTSE Bursa Malaysia EMAS Shariah TR MYR, 30.0% MSCI AC Asia Islamic Ex JPN NR USD, 14.0% Refinitiv BPAM Sukuk Index MYR &amp; 8.0% DJ Sukuk TR USD.</i></li> <li>➤ <i>iRE30: 18.0% MSCI ACWI Islamic NR USD, 18.0% FTSE Bursa Malaysia EMAS Shariah TR MYR, 24.0% MSCI AC Asia Islamic Ex JPN NR USD, 25.0% Refinitiv BPAM Sukuk Index MYR &amp; 15.0% DJ Sukuk TR USD.</i></li> </ul>				Benchmark composition	iRE60	iRE50	iRE40	iRE30	MSCI ACWI Islamic NR USD	28.5%	27.8%	23.1%	16.5%	FTSE Bursa Malaysia EMAS Shariah TR MYR	28.5%	27.8%	23.1%	16.5%	MSCI AC Asia Islamic Ex JPN NR USD	40.0%	38.5%	29.1%	21.9%	Refinitiv BPAM Sukuk Index MYR	3.0%	4.7%	15.7%	28.5%	DJ Sukuk TR USD	0%	1.2%	9.0%	16.6%
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<b>Investment policy and principal investment strategy</b>	<p>The Fund seeks to provide sustainable positive total return and to grow the total investment over the long term with retirement as the ultimate goal.</p> <p>The Sub-Manager will construct a glide path that will guide the asset allocation of the Fund over the Fund's tenure until its Target Date. In constructing the glide path, the Sub-Manager will take into consideration various factors such as the human elements (e.g., Malaysian retirement landscape, life expectancy, average retirement age etc.) and market data (e.g., long term capital market assumption, market liquidity, inflation rate, interest rate etc.). The Fund's asset allocation will be guided by the glide path and it will shift dynamically and progressively from a more aggressive mix to a more conservative mix as the Fund approaches its Target Date. This gradual shift over time aims to produce an ideal asset allocation that rebalances throughout the tenure of the TDF that corresponds with investors' risk tolerance as they grow nearer to the Retirement Age, where investor will always be investing in an age-appropriate asset mix as they grow nearer to Retirement Age. Along the glide path, the Fund will generally comply with the general principles on the formulation of asset allocation for core funds as prescribed by the SC. The Sub-Manager will review the Fund's asset allocation periodically depending on the global economic and market outlook, while focusing on controlling and managing systematic risk for the Fund. The Fund is unconstrained in terms of regions and asset classes, where the Fund may invest globally in various asset classes as permitted by the GPRS. The allocation in each asset classes are not fixed, whereby the allocation may change along the Fund tenure and in response to the market condition from time to time as the Sub-Manager deem appropriate or necessary.</p> <p>The Sub-Manager and/or the Manager will adopt an active investment strategy with frequency that will depend on the market conditions and the market outlook. The Sub-Manager manages the Fund with strategic or long-term asset class targets and target ranges. There is a rebalancing strategy that aligns with the target weights to identify asset classes that are either overweight or underweight. The Fund may shift asset class targets in response to normal evaluative processes or changes in market forces or Fund circumstances. Currently, the Sub-Manager will seek exposure to the various asset classes by investing in Islamic CIS (including Islamic ETF and Islamic REITs) to achieve greater market exposure, diversification and for cost efficiency purposes.</p>																																	

Fund	iRE60	iRE50	iRE40	iRE30
	<p>At any point in time in the future, the Manager may invest directly into the various asset classes as the Manager deem appropriate and at the Manager's discretion. Where the Fund invest in Shariah-compliant equities, the Fund may focus on dividend yielding equities of companies, which the Manager believes will offer attractive yields, sustainable dividend payments and/or will exhibit above average growth potential when compared to its industry or the overall market at the point of purchase. Where the Fund invest in Sukuk, the Sukuk shall have a minimum credit rating of "BBB3" or "P2" by RAM or equivalent rating by MARC or "BBB-" or "A-2" by S&amp;P or equivalent rating by any other international rating agencies. Notwithstanding, the Fund may also invest up to 40% of its NAV in Unrated Sukuk and up to 10% of its NAV in unlisted Shariah-compliant securities. When deemed necessary, the Fund may also utilize Islamic derivative instruments such as Islamic futures contracts and Islamic currency forwards for hedging purposes, subject to the prevailing GPRS. The Fund may invest all or a substantial portion of its assets in Islamic money market instruments and/or Islamic Deposit if the Manager foresee an excessive market volatility, expects prolonged declines, or when there are other adverse conditions, such as political instability to safeguard the Fund, and as part of its liquidity and/or risk management.</p> <p>As part of the seamless Principal PRS end-to-end retirement solution, when the Fund matures on its Target Date, all Members of the Fund will be switched automatically into the Principal Islamic RetireEasy Income to begin the decumulation journey. To facilitate the automatic switching, the Sub-Manager and/or the Manager will liquidate the underlying assets of TDF and hold substantially or entirely in liquid assets such as Islamic Deposits and/or Islamic money market instruments nearer to its Target Date. You will be informed accordingly after the automatic switching is completed.</p> <p>The information on the Fund's latest investment holdings and its allocation will be updated in the monthly fund fact sheet, which is available on Principal Malaysia website at <a href="http://www.principal.com.my">www.principal.com.my</a>.</p>			
<b>Asset allocation</b>	<p>Up to 100% of the Fund's NAV may be invested in Islamic CIS (including Islamic ETF and Islamic REITs), Shariah-compliant equities, Sukuk, Islamic money market instruments and/or Islamic Deposits. Notwithstanding,</p> <ul style="list-style-type: none"> <li>▪ up to 40% of the Fund's NAV may be invested in Unrated Sukuk; and</li> <li>▪ up to 10% of the Fund's NAV may be invested in unlisted Shariah-compliant securities.</li> </ul>			
<b>Sub-Manager</b>	Principal Global Investors, LLC			
<b>Launch date</b>	23 September 2022			
<b>Financial year-end</b>	31 August			
<b>Distribution policy</b>	Given the Fund's objective, the Fund is not expected to pay any distribution. Distributions, if any, are at our discretion and will vary from period to period depending on the performance of the Fund.			

Principal Islamic RetireEasy Income	
<b>Fund category</b>	Core – Mixed Asset (Shariah-compliant)
<b>Investment objective</b>	The Fund seeks to provide sustainable total return and to grow the total investment over the long term.
<b>Benchmark</b>	<p>The performance of this Fund cannot be compared directly with any specific publicly available benchmark. However, the Fund has a target return of 3.5% - 4.5% per annum over rolling 5-year. Please note that the Fund's benchmark is for performance comparison purpose only and the risk profile of the Fund is not the same as the risk profile of the benchmark.</p> <p>The target return above were set based on current market environment and asset allocation mix. As the iREI is a long-term fund, the return expectation may change accordingly should there be changes in the market environment and asset allocation mix at that point of time. Any changes to the benchmark will be reflected in the PHS, which is available on Principal Malaysia website at <a href="http://www.principal.com.my">www.principal.com.my</a>.</p>
<b>Investment policy and principal investment strategy</b>	<p>The Fund aims to achieve its objective by investing primarily in a diversified portfolio of Shariah-compliant income generating assets. The Fund will seek exposure from various asset classes which includes but not limited to Shariah-compliant equities, Sukuk, Islamic money market instruments and/or Islamic Deposits, which can be accessed directly through the market or indirectly via CIS (including Islamic ETF and Islamic REITs).</p> <p>The Sub-Manager manages the Fund with strategic or long-term asset class targets and target ranges. There is a rebalancing strategy that aligns with the target weights to identify asset classes that are either overweight or underweight. The Fund may shift asset class targets in response to normal evaluative processes or changes in market forces or Fund circumstances. Currently, the Sub-Manager will seek exposure to the various asset classes by investing in Islamic CIS (including Islamic ETF and Islamic REITs) to achieve greater market exposure, diversification and for cost efficiency purposes.</p>

Principal Islamic RetireEasy Income	
	At any point in time in the future, the Manager may invest directly into the various asset classes as the Manager deem appropriate and at the Manager's discretion. Where the Fund invest in Shariah-compliant equities, the Fund may focus on dividend yielding equities of companies, which the Manager believes will offer attractive yields, sustainable dividend payments and/or will exhibit above average growth potential when compared to its industry or the overall market at the point of purchase. Where the Fund invest in Sukuk, the Sukuk shall have a minimum credit rating of "BBB3" or "P2" by RAM or equivalent rating by MARC or "BBB-" or "A-2" by S&P or equivalent rating by any other international rating agencies. Notwithstanding, the Fund may also invest up to 40% of its NAV in Unrated Sukuk and up to 10% of its NAV in unlisted Shariah-compliant securities. When deemed necessary, the Fund may also utilize Islamic derivative instruments such as Islamic futures contracts and Islamic currency forwards for hedging purposes, subject to the prevailing GPRS. The Fund may invest all or a substantial portion of its assets in Islamic money market instruments and/or Islamic Deposit if the Manager foresee an excessive market volatility, expects prolonged declines, or when there are other adverse conditions, such as political instability to safeguard the Fund, and as part of its liquidity and/or risk management.
<b>Asset allocation</b>	Up to 100% of the Fund's NAV may be invested in Islamic CIS (including Islamic ETF and Islamic REITs), Shariah-compliant equities, Sukuk, Islamic money market instruments and/or Islamic Deposits. Notwithstanding, <ul style="list-style-type: none"> <li>▪ up to 40% of the Fund's NAV may be invested in Unrated Sukuk; and</li> <li>▪ up to 10% of the Fund's NAV may be invested in unlisted Shariah-compliant securities.</li> </ul>
<b>Sub-Manager</b>	Principal Global Investors, LLC
<b>Launch date</b>	20 April 2022
<b>Financial year-end</b>	31 August
<b>Distribution policy</b>	Given the Fund's objective, the Fund is not expected to pay any distribution. Distributions, if any, are at our discretion and will vary from period to period depending on the performance of the Fund.

#### Transaction Information

Fund	Min initial contribution (Including RSP)	Min subsequent contribution (including RSP)	Min withdrawal	Min withdrawal (RWP)
iRE60	<b>Class A:</b> RM100 <b>Class C:</b> RM100 <b>Class X:</b> RM100	<b>Class A:</b> RM50 <b>Class C:</b> RM50 <b>Class X:</b> RM50	<b>Class A:</b> RM50 or 100 Units <b>Class C:</b> RM50 or 100 Units <b>Class X:</b> RM100 or 200 Units	RWP is not available.
iRE50				
iRE40				
iRE30				
iREI				

## How Does the Scheme Work?

PRS is a voluntary scheme designed to help you build your nest egg for retirement. You can personalize and select a combination of the Funds that best suits your risk and return preference. You decide how much, how often and what Fund to invest in based on your retirement goals.

### Contribution

All contributions made by or on behalf of you will be split upon each contribution being made and maintained in two (2) separate sub-accounts as follows:

- Sub-account A holds 70% of all contributions made to any of the Funds.
- Sub-account B holds 30% of all contributions made to any of the Funds.

### Investment Option

You may choose to:

- **Do-It-Myself:** You can contribute to the Scheme by selecting any one or a combination of the Funds based on your preferred risk and return profile until retirement.
- **Do-It-For-Me (Default Option):** This is the best choice if you are unsure which Fund suits you the most. We will allocate your contributions into one of the Core Funds based on your year of birth as listed in the table below. By this, you will be investing in a fund that offers an age-appropriate risk and return profile based on your current age.

Core Funds	Year of birth	Expected year of retirement*
iRE60	1996 – 2005	2051 – 2060
iRE50	1986 – 1995	2041 – 2050
iRE40	1976 – 1985	2031 – 2040
iRE30	1968 – 1975	2023 – 2030

iREI	On or before 1967	N/A – Retired
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\* Based on the Retirement Age.

### Cooling-Off Period

You have six (6) Business Days after your initial contribution (i.e. the date the complete application is received and accepted by us or our Distributors) to reconsider the appropriateness and suitability for your investment needs. Within this period, you may withdraw your investment at the same NAV per unit when the units were purchased or prevailing NAV per unit at the point of cooling-off (whichever is lower) ("Refund Amount"). We must obtain prior authorization of the PPA before proceeding with the refund. We will pay the Refund Amount including the Sales Charge (if any) to you in RM within seven (7) Business Days of receiving the authorization of the PPA. Please note that this cooling-off right is only given to a first time Member registered with PPA who is investing with any PRS provider. However, Principal Malaysia's staff, person(s) registered by a body approved by the SC to deal in PRS and contributions made to PRS by an employer on behalf of the employee are not entitled to the cooling-off right.

### Permitted Withdrawals and Pre-Retirement Withdrawals

Subject to permitted reasons for withdrawals, you may not make a withdrawal from any of the Funds until you reach the Retirement Age. Upon reaching the Retirement Age, you shall be entitled to withdraw the full amount accumulated in the Funds held by you as Accrued Benefits without payment of any tax penalty.

Request for payment for withdrawals from any of the Funds may be made for the following circumstances and as follows:

No	Circumstances for withdrawal	Sub-account	Extend of withdrawals	Subject to tax penalty
(a)	Upon reaching Retirement Age	A & B	Partial or full	No
(b)	Pre-retirement withdrawals	B	Partial or full	Yes
(c)	Death of Member	A & B	Partial or full	No
(d)	Permanent departure of a member from Malaysia	A & B	Full	No
(e)	Due to permanent total disablement, serious disease or mental disability of a member	A & B	Full	No
(f)	For healthcare purpose	B	Partial or full	No
(g)	For housing purpose	B	Partial or full	No

Upon receiving your request to withdraw some or all of the Accrued Benefits in any of the Fund, we and/or PPA may require you to provide evidence of the facts necessary to establish your right to withdraw moneys from any of the Fund. In relation to

- item (c), (e), (f) and (g) – we must obtain prior authorization from the PPA before issuing instructions to the Trustee to cancel Units.
- item (b), (f) and (g) – withdrawals may be requested by the member once every calendar year from each PRS provider (from one or multiple funds under any scheme managed by that PRS provider) provided that the individual has been a member of that scheme for at least one (1) year.
- item (b) – we will deduct an 8% tax penalty (or such other applicable tax penalty) from the withdrawn amount before making payment to you.
- item (f) – the withdrawal is only permitted for Member's ownself or immediate family on certain illnesses.

We will pay the withdrawal proceeds within seven (7) Business Days after we receive a complete withdrawal request from you and, where required, the authorization of the PPA.

### Switching

Subject to our absolute discretion, you have the option to switch into any of the Funds under the Scheme or funds under Principal PRS Plus. Switching is limited to once a month only regardless of whether it is switching of funds under the Scheme or switching between funds of different PRS managed by Principal Malaysia and switching is not allowed between different classes. Ask about switching before you withdraw.

**Note:** Muslim Members are encouraged to switch into any other Islamic fund rather than into any other conventional fund as investment in the conventional fund is not permitted from the Shariah perspective.

### Transfer between PRS Providers

Prior to reaching the Retirement Age, you are allowed to transfer your accrued benefits of any amount from one (1) or multiple funds under the scheme(s) managed by that PRS provider once every calendar year to another PRS provider provided that:

- you have been a member of the scheme for at least one (1) year; and
- all the accrued benefit to be transferred from a fund must be transferred to one (1) other fund.

The above also applies if you transfer from any funds under schemes of other PRS providers into any Funds under the Scheme. All information required by the PPA is to be provided in the application for the transfer. Unless the context stated otherwise, all withdrawal and/or transfer transactions are only allowed for Vested Units.

### What other taxes apply?

- (i) Tax relief up to RM3,000 per annum will be given for an individual's contribution to the PRS. \*
- (ii) Employers will also be given tax deduction on contributions to PRS made on behalf of their employees of up to 19% of the employees' remuneration.

\* For PRS contributions and deferred annuities effective from years of assessment 2012 to 2030, subject to terms and conditions and/or any amendment/modifications as may be imposed/required by the government or relevant authorities from time to time.

## Key Risks

General risks of investing in the funds	
<b>Returns and capital not guaranteed</b>	The investment of the fund is subject to market fluctuations and its inherent risk. There is <b>NO GUARANTEE</b> on the investment which includes your investment capital and returns, nor any assurance that the fund's investment objective will be achieved. You should also note that the fund is neither a capital guaranteed fund nor a capital protected fund. However, we reduce this risk by ensuring diligent management of the assets of the fund based on a structured investment process.
<b>Legal risk and regulatory risk</b>	The value of the fund may be affected by uncertainties in the legal and regulatory environment. A change in law or regulation made by government or regulatory body will materially impact the value of securities, business, sector or even market as a whole. These amendments to the laws and regulations may increase the costs of operating a business and hence reduce the attractiveness of its related investments. For example, if the regulatory body imposes a limit on the amount of margin an investment account is able to have, the impact on the stock market would be material as this change may force the existing investors who are currently breaching the limit to sell off their margined positions. You should also note that laws and guidelines relating to PRS may change and this may affect your PRS account and/or your ability to access your account balance.
<b>Market risk</b>	Refers to the possibility that an investment will lose value because of a general decline in financial markets, due to economic, political and/or other factors, which will result in a decline in the fund's NAV.
<b>Risk associated with Default Option</b>	If you selected the Default Option, we will allocate you into one of the Core Funds based on your year of birth, which aims to match with the expected year of retirement. If you are allocated into a TDF, your investment balance will be automatically switched into the iREI when the TDF matures on its Target Date. The NAV per unit of TDF may be lower at the point of switching than the NAV per unit when you initially contributed into the TDF. Hence, you may suffer losses relating to your investment costs upon disposal. We will notify you one (1) month before the TDF matures on its Target Date that your current investments will be automatically switched into the iREI.
<b>Liquidity risk</b>	Liquidity risk refers to the ease of liquidating an asset without causing market dislocation. This depends on the supply and demand as well as the asset's volume or amount traded in the market. If the Fund holds assets that are illiquid, or are difficult to dispose of, the value of the Fund and consequently the value of member's investment in the Fund, will be negatively affected when the Fund has to sell such assets at unfavourable prices. In the case where the Fund is invested into unlisted Islamic CIS, the Fund may be negatively impacted due to liquidity policy applied by the Islamic CIS (e.g. suspension during exceptional situations).
<b>Inflation risk</b>	Your investment in the fund may not grow or generate income at a rate that keeps pace with inflation. This would reduce your purchasing power even though the value of the investment in monetary terms has increased. This risk can be mitigated by investing in securities that can provide a positive real rate of return.
<b>Manager risk</b>	This risk refers to the day-to-day management of the fund by the manager which will impact the performance of the fund. For example, investment decisions undertaken by the manager, as a result of an incorrect view of the market or any non-compliance with internal policies, investment mandate, the deed, relevant law or guidelines due to factors such as human error or weaknesses in operational process and systems, may adversely affect the performance of the fund. Although the occurrence of such events is very unlikely, we seek to reduce this risk by implementing a consistent and structured investment process, systematic operational procedures and processes along with stringent internal controls.
<b>Financing risk</b>	This risk occurs when you obtain financing to finance your investment. The inherent risk of investing with money obtained from financing includes you being unable to service the financing payments. In the event units are used as collateral and if the prices of units fall below a certain level due to market conditions, you may be required to pay additional amounts on top of your normal instalment. If you fail to comply within the time prescribed, your units may be sold at an unfavourable price and the proceeds thereof will be used towards the settlement of your financing.

Specific risks associated with the investment portfolio of the Funds	iRE60, iRE50, iRE40, iRE30	iREI
<p><b>Stock specific risk</b></p> <p>Prices of a particular stock may fluctuate in response to the circumstances affecting individual companies such as adverse financial performance, news of a possible merger or loss of key personnel of a company. Any adverse price movements of such stock will adversely affect the Fund's NAV.</p> <p>The impact is however reduced as the Fund invests in a wide portfolio of investments; thus, spreading the element of risk. Diversification can be achieved by investing in various companies across different industries or sectors that are uncorrelated. In addition, we will undertake an</p>	√	√

Specific risks associated with the investment portfolio of the Funds	iRE60, iRE50, iRE40, iRE30	iREI
active bottom-up investment approach to ensure that the fundamentals of the stocks invested in are favourable.		
<p><b>Credit and default risk</b></p> <p>The Fund will be exposed to a certain degree of credit and default risk of issuers or counterparties when the Fund invests in Islamic Deposits, Sukuk and/or conducts over-the-counter transactions. Credit risk relates to the creditworthiness of the securities issuers or counterparties and their expected ability to make timely payment of profit and/or principal. Any adverse situations faced by the issuer or counterparties may impact the value as well as liquidity of the investments. Default risk relates to the risk that a securities issuer or counterparties either defaulting on payments or failing to make payments in a timely manner which will in turn adversely affect the value of the investments. This could adversely affect the value of the Fund. We aim to mitigate this risk by performing bottom-up and top-down credit research and analysis to determine the creditworthiness of its issuers or counterparties, and impose investment limits on exposures for issuers or counterparties with different credit profiles as a precautionary step to limit any loss that may arise directly or indirectly as a result of a defaulted transaction. In addition, we impose a minimum credit rating requirement as rated by either local and/or foreign rating agencies and manages the duration of the investment in accordance with the objective of the Fund. Please refer to the investment strategy of the respective Funds for more information.</p>	√	√
<p><b>Interest rate risk</b></p> <p>Interest rate risk refers to the impact of interest rate changes on the valuation of Sukuk and Islamic money market instruments. When interest rates rise, Sukuk's prices will tend to fall and vice versa. Therefore, the NAV of the Fund may also tend to fall when interest rates rise or are expected to rise. However, you should be aware that should the Fund hold a Sukuk until maturity, such price fluctuations would dissipate as it approaches maturity. In order to manage interest rates exposure of the Fund, we will manage the duration of the portfolio via shorter or longer tenured assets depending on our view of the future interest rate trend, which is based on our continuous fundamental research and analysis. As for Islamic Deposit, financial institutions may offer Islamic Deposits with lower interest rates when interest rates decrease. As such, this will reduce the potential returns of future Islamic Deposits placements which in turn will reduce the potential returns of the Fund.</p> <p><b><i>Please note that although Islamic Deposit and Sukuk are non-interest bearing instrument, its profit rate or price movement is correlated to the movement in the interest rates. As such, investment in Islamic Deposit and Sukuk will have an exposure to interest rates. Even though the Fund does not invest in interest bearing instruments, the interest rate referred herein is to the general interest rate of the country which may affect the value of the investment of the Fund.</i></b></p>	√	√
<p><b>Country risk</b></p> <p>Investments of the Fund in any country may be affected by changes in the economic and political climate, restriction on currency repatriation or other developments in the law or regulations of the countries in which the Fund invests in. For example, the deteriorating economic condition of such countries may adversely affect the value of the investments undertaken by the Fund in those affected countries. This in turn may cause the NAV of the Fund or price of units to fall. To mitigate these risks, we will select securities that spread across various countries. The decision on diversification will be based on constant fundamental research and analysis of the global markets.</p>	√	√
<p><b>Currency risk</b></p> <p>This risk is associated with investments that are quoted and/or priced in foreign currency denomination. You should be aware that if the RM appreciates against the currencies in which the portfolio of the investment is denominated, this will have an adverse effect on the NAV of the Fund and vice versa. You should note that any gains or losses arising from the movement of the foreign currencies against the Fund's base currency (i.e. RM) may therefore increase/decrease the capital gains/losses of the investment. The currency gains/losses are in addition to the capital gains/losses of the investment. Nevertheless, you should realise that currency risk is considered as one of the major risks to investments in foreign assets due to the volatile nature of the foreign exchange market. We could utilise a two pronged approach in order to mitigate the currency risk; firstly, by spreading the investments across differing currencies (i.e. diversification) and secondly, by hedging the currencies when it is deemed necessary.</p>	√	√
<p><b>Risks associated with investment in Shariah-compliant warrants/ Islamic options</b></p> <p>There are inherent risks associated with investments in Shariah-compliant warrants/ Islamic options. The value of Shariah-compliant warrants/ Islamic options are influenced by the current market price of the underlying security, the exercise price of the contract, the time to expiration of the contract and the estimate of the future volatility of the underlying security's price over the life of the contract. Generally, the erosion in value of Shariah-compliant warrants</p>	√	√



Specific risks associated with the investment portfolio of the Funds	iRE60, iRE50, iRE40, iRE30	iREI
accelerates as it approaches its expiry date. Like securities, we will undertake fundamental research and analysis on these instruments with an aim to mitigate its risks.		
<b>Risk associated with investment in Islamic CIS</b> Since the Fund may invest into Islamic CIS, there is a risk of concentration into Islamic CIS, in which the Islamic CIS's management company has absolute discretion over the Islamic CIS's investment technique and knowledge, operational controls and management. In the event of mismanagement of the Islamic CIS and/or the management company, the NAV of the Fund, which invests into those Islamic CIS would be affected negatively. Should the situation arise, we will seek for another Islamic CIS that is consistent with the objective of the Fund.	√	√
<b>Risk associated with unconstrained portfolio</b> The Fund has a flexible asset allocation into the underlying assets and does not adhere to any benchmark index composition. The Manager has the full flexibility and discretion to determine the asset classes or sectors to be invested into and their weightages at any point in time based on the glide path, taking into consideration factors such as the economic outlook and market conditions to pursue return opportunities across asset classes or sectors. There is no guarantee that the asset allocation decision made by the Manager and/or Sub-Manager will always lead to positive returns. If the Manager and/or Sub-Manager makes an incorrect asset allocation decision, the Fund's performance may be adversely affected. Notwithstanding, the Fund will invest in assets that are consistent with the objective of the Fund, and it will be managed in accordance with our internal guidelines, subject to the requirements under GPRS.	√	√
<b>Risk associated with TDF</b> Despite the investment strategy for each of the TDF may look identical, they are with different Target Date and may have very different asset allocations that can affect the risk-return profile at any given point in time. You are advised to invest in a TDF with Target Date that closely corresponds to your expected year of retirement. This will allow you to participate in a portfolio that has an asset allocation which will be periodically adjusted to offer a risk-return profile that corresponds to your current age. Investing in a TDF with Target Date that does not closely match your retirement profile is not recommended as its risk-return profile may not be suitable to you. Even though TDFs are generally designed to become more conservative as the Target Date approaches, investment risk exists throughout the lifespan of the TDF. Also, reaching the Target Date does not necessarily mean you have saved enough for retirement. You are advised to understand your retirement needs, choose a suitable TDF and invest consistently, as needed, to achieve your retirement goal. Please refer to "About the Funds" section for more information.	√	X
<b>Shariah non-compliance risk</b> This refers to the risk of the fund not conforming to Shariah Investment Guidelines due to investment in Shariah non-compliant instrument or reclassification of Shariah status. In the event that the Manager is required to rectify any Shariah non-compliance by disposing the related instrument, any losses from disposal due to investment in Shariah non-compliant instrument will be borne by the Manager whereas any losses from disposal due to reclassification of Shariah status will be borne by the fund. In any circumstances, gain received from disposal shall be channeled to baitulmal and/or charitable bodies as approved by the Shariah Adviser.	√	√

**The above summary of risks does not purport to be an exhaustive list of all the risk factors relating to investments in the Funds and are not set out in any particular order of priority. If in doubt, you should consult professional advisers for a better understanding of the risks.**

## Fees & Charges

There are fees and charges involved and you are advised to consider them before contributing to the Scheme.

### What will I be charged by the PPA?

Fees & Charges	Applicable to all Funds		
	Class A	Class C	Class X
PPA account opening fee	RM10	RM10	RM10
PPA annual fee <sup>^</sup>	RM8		
PPA pre-retirement withdrawal fee	RM25 per transaction		
PPA transfer fee (to another PRS provider)	RM25 per transaction		
PPA administration fee <sup>#</sup>	0.04% p.a. of the Fund's NAV		

<sup>^</sup> Not payable for the year the account is opened and on the year where there was no contribution.

<sup>#</sup> The annual PPA administration fee is accrued daily based on the NAV of the Fund and paid monthly.

### What will I be charged by Principal Malaysia?

Applicable to all Funds	Class A	Class C	Class X
Sales Charge (% of the NAV per unit) <sup>#</sup>	3.00%	0.50%	Nil
Redemption Charge	Nil		
Switching Fee	There is no Switching Fee charged for switching of Funds under the Scheme or switching between funds of different PRS managed by Principal Malaysia.		
Transfer Fee (to another PRS provider)	A maximum of RM25 may be charged for each transfer to another PRS provider.		

<sup>#</sup> Despite the maximum Sales Charge disclosed above, you may negotiate with us or our Distributors for lower charges. However, you should note that we or our Distributors may, for any reason at any time, where applicable, accept or reject your request and without having to assign any reason, either generally (for all investors) or specifically (for any particular investor or a group of investors) without prior notice to you.

#### What are the key ongoing fees charged to a Fund?

Fund	Management Fee (% p.a. of the Class's NAV)	Trustee Fee
iRE60	Class A : 1.40% Class C : 1.50% Class X : 1.40%	0.04% p.a. of the NAV of the Fund (includes local custodian fees and charges but excludes foreign sub-custodian fees and charges).
iRE50		
iRE40		
iRE30		
iREI	Class A : 1.20% Class C : 1.30% Class X : 1.20%	

You can also compare the fees and charges of other PRS by visiting the PPA's website, [www.ppa.my](http://www.ppa.my).

The above-mentioned fees and charges payable to us and/or the Funds are subject to:

- 1) any amendments as may be required/imposed by us and/or the regulatory authorities such as the SC and the PPA;
- 2) any discount/rebate/waiver during promotional period that may be determined by us, the Distributors and/or the PPA from time to time. For information on the promotions, please contact us, the Distributors and/or PPA; and
- 3) any applicable taxes and/or duties as may be imposed by the government and/or the relevant authorities from time to time.

All the fees and charges above may be increased. A supplementary or replacement disclosure document disclosing the new fees and charges will be issued should the fees and charges be increased. A notice period of ninety (90) days will be given to the Members prior to the effective date of the new fees and charges, which is in accordance with the GPRS.

**YOU SHOULD NOT MAKE PAYMENT DIRECTLY OR INDIRECTLY TO A PRS CONSULTANT/ EMPLOYEE OF PRINCIPAL MALAYSIA OR ISSUE A CHEQUE IN THE NAME OF A PRS CONSULTANT/ EMPLOYEE OF PRINCIPAL MALAYSIA WHEN PURCHASING UNITS OF PRS FUNDS.**

## Valuations

We will value the Fund for a Business Day on the next Business Day (T+1) by 4:00 p.m. This is to cater for the currency translation of the foreign securities/instruments to the Funds' base currency. Currently, the currency translation is based on the bid exchange rate quoted by Bloomberg/Reuters at UK time 4:00 p.m. on the same day (Malaysian time 11:00 p.m. or 12:00 a.m.), or such other time as stipulated in the IMS. The NAV per unit for a Business Day is available on our website at [www.principal.com.my](http://www.principal.com.my) after 5:30 p.m. on the following Business Day (T+1). Please refer to the "Unit Pricing" section of the Disclosure Document for more information.

## Fund Performance

### Average total return

FYE: 31 Aug 2024, in %	1-Year				Since Inception* until 31 August 2024			
Class	Class A	Class C	Class X	Benchmark	Class A	Class C	Class X	Benchmark
iRE60	8.50	8.40	8.50	12.81	9.36	9.25	9.36	15.15
iRE50	10.12	10.02	10.12	14.66	11.15	11.15	11.15	16.12
iRE40	8.88	8.74	8.88	12.80	9.72	9.61	9.72	14.19
iRE30	7.53	7.42	7.53	11.24	8.22	8.12	8.22	12.30
iREI	5.28	5.17	5.28	5.28	4.48	4.38	4.48	5.71

### Annual total return

FYE: 31 Aug, in %		2024				Since Inception* until 31 August 2024			
Fund	Class	Class A	Class C	Class X	Benchmark	Class A	Class C	Class X	Benchmark
iRE60		8.50	8.40	8.50	12.81	18.96	18.72	18.96	31.48
iRE50		10.12	10.02	10.12	14.66	22.76	22.76	22.76	33.63
iRE40		8.88	8.74	8.88	12.80	19.72	19.48	19.72	29.31
iRE30		7.53	7.42	7.53	11.24	16.56	16.36	16.56	25.28
iREI		5.28	5.17	5.28	3.50	10.92	10.68	10.92	8.76

Note: All performance figures have been extracted from Lipper.

\* The iREI was launched on 20 April 2022 and commenced investment on 11 May 2022.

\* The iRE60, iRE50, iRE40 and iRE30 were launched on 23 September 2022 and commenced investment on 26 September 2022.

iRE60 : The Fund returned positively for all classes during the financial year under review, Class A, Class C, and Class X increased by 8.50%, 8.40%, and 8.50% respectively, while the benchmark returned 12.81% during the same period.

iRE50 : The Fund returned positively for all classes during the financial year under review, Class A, Class C, and Class X increased by 10.12%, 10.02%, and 10.12% respectively. The Fund underperformed the benchmark which increased by 14.66% during the same period.

iRE40 : The Fund returned positively for all classes during the financial year under review. Class A, Class C, and Class X increased by 8.88%, 8.74%, and 8.88%, underperforming the benchmark which increased by 12.80% during the same financial year.

iRE30 : During the financial year under review, the Fund recorded positive return for all classes, Class A, Class C, and Class X increased by 7.53%, 7.42%, and 7.53% underperforming the benchmark which increased by 11.24% during the same period.

iREI : The Fund returned positively for all classes during the financial year under review, Class A, Class C, and Class X increased by 5.28%, 5.17%, and 5.28% outperforming the benchmark which increased by 3.50% during the same financial year.

### Basis of calculation and assumptions made in calculating the returns

Percentage growth	=	$\frac{\text{NAV on that day} - \text{NAV of previous day}}{\text{NAV of previous day}} * 100$	Average total return	=	$\frac{\text{Total returns of the years under review}}{\text{Number of years under review}}$
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### Portfolio Turnover Ratio ("PTR")

FYE: 31 August	2024	2023
iRE60	0.26	0.56
iRE50	0.16	0.52
iRE40	0.15	0.58
iRE30	0.30	0.64
iREI	0.45	1.04

iRE60 : The Fund's PTR decreased from 0.56 times to 0.26 times as there were lesser trading activities during the year under review.

iRE50 : The Fund's PTR decreased from 0.52 times to 0.16 times during the financial year under review as there were lesser trading activities.

iRE40 : The Fund's PTR decreased from 0.58 times to 0.15 times as there were less trading activities during the financial year under review.

iRE30 : The Fund's PTR decreased from 0.64 times to 0.30 times as there were less trading activities during the financial year under review.

iREI : The Fund's TER decreased from 1.04 to 0.45 during the financial year under review due to less trading activities.

### Distribution

FYE: 31 August		2024	2023
iRE60	Gross distribution per unit (Sen)	-	-
iRE50			
iRE40	Net distribution per unit (Sen)	-	-
iRE30			
iREI			

There was no distribution made for the financial year ended 31 August 2024. Distribution was in the form of cash or reinvested into additional units in the Fund at the NAV per unit on the distribution date.

**PAST PERFORMANCE OF THE FUNDS OR SCHEME IS NOT AN INDICATION OF ITS FUTURE PERFORMANCE.**

## Contact for Further Information / Complaint

- (i) You may contact our **Customer Care Centre** at **(03) 7723 7260** or Whatsapp at +6016 299 9792 for further information or for any dispute resolution. Our Customer Care Centre is available during business hour between 8:45 a.m. and 5:45 p.m. (Malaysian time) from Mondays to Fridays or you can e-mail us at **myservice@principal.com**.
- (ii) Alternatively, you may also contact:
- (a) If you are dissatisfied with the outcome of the dispute resolution process with us, please refer your dispute to Securities Industry Dispute Resolution Center (SIDREC):
- via phone to : 03-2282 2280
  - via fax to : 03-2282 3855
  - via e-mail to : info@sidrec.com.my
  - via letter to : Securities Industry Dispute Resolution Center (SIDREC)  
Unit A-9-1, Level 9, Tower A  
Menara UOA Bangsar, No.5, Jalan Bangsar Utama 1, 59000 Kuala Lumpur
- (b) You can also direct your complaint to the SC even if you have initiated a dispute resolution process with SIDREC. To make a complaint, please contact the SC's Consumer & Investor Office:
- via phone to the Aduan Hotline at : 03-6204 8999
  - via fax to : 03-6204 8991
  - via e-mail to : [aduan@seccom.com.my](mailto:aduan@seccom.com.my)
  - via online complaint form available at [www.sc.com.my](http://www.sc.com.my)
  - via letter to : Consumer & Investor Office  
Securities Commission Malaysia  
3 Persiaran Bukit Kiara, Bukit Kiara, 50490 Kuala Lumpur
- (c) Federation of Investment Managers Malaysia's Complaints Bureau:
- via phone to : 03-7890 4242
  - via e-mail to : [complaints@fimm.com.my](mailto:complaints@fimm.com.my)
  - via online complaint form available at [www.fimm.com.my](http://www.fimm.com.my)
  - via letter to : Legal, Secretarial & Regulatory Affairs  
Federation of Investment Managers Malaysia  
9-06-1, 6<sup>th</sup> Floor, Wisma Tune  
No. 19, Lorong Dungun, Damansara Heights, 50490 Kuala Lumpur

## Appendix: Glossary

Accrued Benefits	-	The amount of a Member's beneficial interest in the Scheme.
Business Day	-	A day on which the Bursa Malaysia Securities Berhad is open for trading and/or banks in Kuala Lumpur and/or Selangor are open for business. <b>Note:</b> We may declare certain Business Days to be a non-Business Day for a Fund, if the Fund's investment in foreign markets (if any) which are closed for business or suspended is at least 50% of the Fund's NAV. This information will be communicated to you via our website at <a href="http://www.principal.com.my">www.principal.com.my</a> . Alternatively, you may contact our <b>Customer Care Centre</b> for more information.
Class A	-	Subject to our absolute discretion, Class A is for an individual who has attained the age 18 years as of the date of opening a private pension account. Class A and Class C have different Sales Charge and Management Fee.
Class C	-	Subject to our absolute discretion, Class C is for an individual who has attained the age 18 years as of the date of opening a private pension account. Class A and Class C have different Sales Charge and Management Fee.
Class X	-	Subject to our absolute discretion, Class X is for Member who participates via his/her employer. Class X has no Sales Charge.
Conditionally Vested Unit	-	It means a Unit which accords a Member with entitlement to the Unit that is conditional upon fulfilment of condition(s) stipulated in a Vesting Schedule.
Core Funds	-	iRE60, iRE50, iRE40, iRE30 & iRE1.
Deed	-	The principal deed and all supplemental deed in respect of the Scheme made between us and the Trustee, in which the Members agree to be bound by the provisions of the deed.
Default Option	-	Core Funds that will be selected automatically for a Member who does not specify his or her Fund option upon participating in the Scheme.
Deposit	-	As per the definition of "deposit" in the Financial Services Act 2013 and "Islamic deposit" in the Islamic Financial Services Act 2013.
Disclosure Document	-	Refers to the fourth replacement disclosure document dated 23 September 2022 and first supplemental disclosure document dated 30 August 2023 in respect of the funds.
Distributor	-	Any relevant persons and bodies appointed by Principal Malaysia from time to time, who are responsible for selling Units of the Scheme, including Principal Distributors and Institutional PRS Advisers.
GPRS	-	Guidelines on Private Retirement Schemes issued by the SC.

- Management Fee - A percentage of the NAV of the Class that is paid to the PRS Provider for managing the portfolio of the Fund.
- MARC - Malaysian Rating Corporation Berhad.
- Member - An individual who has a beneficial interest under the Scheme (whether via member contribution or employer contribution).
- NAV - Net Asset Value.
- NAV of the Fund - The NAV of the Fund is the value of all the Fund's assets less the value of all the Fund's liabilities, at the point of valuation. For the purpose of computing the annual Management Fee (if any), annual Trustee Fee (if any) and annual PPA fee (if any), the NAV of the Fund must be inclusive of the Management Fee, Trustee Fee and PPA fee for the relevant day.
- NAV per unit - The NAV of the Class divided by the number of units in circulation for that Class, at the valuation point.
- Non-Core Funds - iPRS-C, iPRS-M, iPRS-G, iPRS-E & iPRS-AP.
- Principal PRS end-to-end retirement solution - The comprehensive retirement solution offered by Principal Malaysia that caters for Member's accumulation and decumulation needs. It comprises of the Principal PRS accumulation solution and Principal PRS decumulation solution.
- Principal Malaysia or PRS Provider or Manager - Principal Asset Management Berhad.
- PPA - Refers to Private Pension Administrator; the PRS administrator who is approved under section 139C of the Capital Markets and Services Act 2007 to perform the function of record keeping, administration and customer service for Members and contributors in relation to contributions made in respect of a PRS and such other duties and functions as may be specified by the SC.
- PHS - Refers Product Highlights Sheet, this document issued by the PRS Provider that contains clear and concise information of the salient features of the Funds.
- PRS - Private Retirement Scheme.
- RAM - RAM Rating Services Berhad.
- Redemption Charge - A charge levied upon redemption of Units from the Fund under certain terms and conditions (if applicable).
- Retirement Age - 55 years old or any other age may be specified by the SC.
- RM - Ringgit Malaysia.
- RSP - Regular Savings Plan.
- RWP - Refers to Regular Withdrawal Plan. Where available, RWP allows Member to set up standing instructions for customised withdrawals at a future dates and pre-determined intervals.
- Sales Charge - Preliminary charge on each investment made into the Fund.
- SC - Securities Commission Malaysia.
- Scheme - Principal Islamic PRS Plus\*.  
**\*The name "PRS Plus" is the name of the PRS solution by the PRS Provider. It does not in any way connote or warrant that this Scheme will necessarily outperform other PRS or have additional features that may be lacking in other PRS solutions.**
- Shariah - Islamic law, originating from the Qur'an (the holy book of Islam), and its practices and explanations rendered by the prophet Muhammad (pbuh) and ijtihad of ulamak (personal effort by qualified Shariah scholars to determine the true ruling of the divine law on matters whose revelations are not explicit).
- S&P - Standard & Poor's.
- Sub-Manager - A fund management company/asset management company that assumes all/or part of the investment function role of Principal Malaysia. Currently, the Sub-Manager for Core Funds is Principal Global Investors, LLC.
- Sukuk - Refers to certificates of equal value which evidence undivided ownership or instrument in the assets using Shariah principles and concepts endorsed by the SAC of the SC and the Shariah Adviser.
- Switching Fee - A charge that may be levied when switching is done from the Fund to any of the Funds under the Scheme or funds under other schemes managed by the PRS Provider.
- Target Date - Refers to the target date of each TDF. The TDF will mature on its Target Date.
- | TDF   | Target Date      |
|-------|------------------|
| iRE60 | 31 December 2060 |
| iRE50 | 31 December 2050 |
| iRE40 | 31 December 2040 |
| iRE30 | 31 December 2030 |
- If the Target Date falls on a weekend or a public holiday, it should be the following Business Day.
- TDF - Refers to Target Date Fund. TDF is a collective investment scheme that is managed towards a Target Date. The TDF has a flexible asset allocation that will change gradually and actively to deliver the preferred investment mix, which will offer investor an age-appropriate return throughout the investment tenure until the TDF reaches its Target Date.
- Transfer Fee (to another PRS provider) - A nominal fee levied for each transfer of Accrued Benefits from the PRS Provider to another PRS provider.

Trustee Fee	- A fee that is paid to the Trustee for its services rendered as trustee of the Scheme.
Unit	- It means in relation to a Class or Fund, an undivided proportionate share in the beneficial interest in that Class or Fund as provided by the Deed and in relation to the Scheme, an undivided proportionate share in the beneficial interest in any of the Funds under the Scheme and shall include both Vested Unit and Conditionally Vested Unit.
Unrated Sukuk	- Refers to Sukuk which are not rated by any rating agencies. <b>Note:</b> <i>In this context, Unrated Sukuk are not junk Sukuk. The Funds will only invest in Unrated Sukuk that fulfils the selection criteria of our credit evaluation process.</i>
Vested Unit	- It means a Unit which accords a Member with unconditional entitlement to such Unit.
Vesting Schedule	- Refers to the schedule that determines the entitlement of an employee's accrued benefits based on terms of service.

**Note:** *Unless the context otherwise requires:*

- *words importing the singular number should include the plural number and vice versa;*
- *reference to any rules, regulations, guidelines, standards, directives, notices, legislation or statutes in this PHS shall be reference to those rules, regulations, guidelines, standards, directives, notices, legislations or statutes for the time being in force, as may be amended, varied, modified, updated, superseded and/or re-enacted, from time to time;*
- *time, day or date disclosed in this PHS shall be a reference to that time, day or date in Malaysia; and*
- *reference to "days" in this PHS will be taken to mean calendar days.*

The remainder of this page is intentionally left blank.